WFOT Occupational Therapy International Practice Guide

2020



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INTRODUCTION

These guidelines are designed to provide general information and guidance based on the experience of others. They are not exhaustive and you are strongly recommended to research as much information as possible before re-locating to another country/territory. WFOT updates this document continually however undertakes a major content review every two years. Information that is not updated every two years will not be included in this publication.

Working in a different country/territory can be a unique, enriching, professional and personal experience. You should ensure that your personal physical and emotional health is excellent before embarking on your transition to another country/territory. You must be able to withstand changes in climate, nutrition, working hours, conditions and human attitudes to enable you to be an effective occupational therapist in the new country/territory.

EXPLORING JOB OPPORTUNITIES

Job vacancies are usually advertised directly by an employer or through a recruitment agency. There are many types of employment opportunities, voluntary or paid positions, permanent or temporary, full and part time. It is important to understand the conditions of your employment which may include remuneration, holiday pay, sick pay and relocation allowances (if applicable).

Some governments have recognised or approved lists of recruitment agencies to supply staff to their labour force. Investigate whether these options are applicable to the country/territory in which you are choosing to work.

WFOT supports the belief that occupational therapists should NOT be charged any type of fee/payment in relation to finding employment in another country/territory.

REQUIREMENTS TO PRACTICE

Employment Visas

Many countries/territories have conditions associated with their working visas. It is important to thoroughly investigate and understand these requirements. There may be limitations to the number of family members you can include on your visa; in addition, you and/or your family may be required to leave the country/territory when your employment contract ends.

<u>Insurance</u>

Some countries/territories insist that you have Professional Indemnity Insurance cover – others may make this an optional requirement. In some instances, national occupational therapy associations include indemnity insurance as part of their membership fees. You must ensure that you have the necessary liability insurance to cover your practice in the country/territory you choose to work.

Ensure you have adequate medical/health insurance to cover your own personal needs. Some countries/territories offer freely accessible healthcare, others require pre-paid or evidence insurance-based cover.

Travel or personal belongings insurance should also be considered to protect you against theft, loss or accidental damage.

LANGUAGE REQUIREMENTS

You should able to communicate in the language spoken in your host country/territory. Reading, writing and understanding the verbal and non-verbal forms are important aspects of being able to communicate clearly with the community in which you work. Seeking work in another country/territory to learn or practice basic language skills is not advised. Some countries/territories

will ask that you take a competency test in their spoken language, be prepared to satisfy this requirement if needed.

EXPERIENCING A NEW CULTURE

Understanding culture and communities is essential for practicing in another country/territory. Find out as much information as possible prior to committing to a move. Effective occupational therapy practice includes acknowledging the values and social perspective of clients and family, so you should have an appropriate understanding in these areas.

It is important to recognise that you will learn a tremendous amount from people who already live in the country/territory you chose to work; therefore it's important to keep an open mind and be cautious of forming expectations, pre-conceived ideas and judgments.

You should have a basic understanding of the health issues in the country/territory in which you wish to work. This includes knowledge of the healthcare system (delivery and funding), and priorities in this country/territory. The World Health Organization (WHO) provides information about the health profile of many countries/territories. Go to www.who.int for information.

Although you will see many more similarities than differences in life in general, you will nevertheless encounter differences that will both amuse and frustrate you. It is a good idea to be prepared for problems to arise. However, instead of trying to change the conditions to suit your previous patterns/experience, you need to consider whether and how you will adjust yourself to those of the host country/territory.

PROFESSIONAL COMMUNITY

Experience of working as an occupational therapist in your home country/territory is important, but also experience of international work, research or networking is beneficial. How much do you know about the occupational therapy profile in the country/territory you are moving to? If it is one of the 101 WFOT Member Organisations you will find information about its demography in the WFOT publication "Human Resources Project" available to download from https://www.wfot.org/resources > Human Resources Project. This is a useful document that is updated once every two years. Consider joining the WFOT Occupational Therapy International Online Network (OTION), a free online forum including dedicated sections on working and studying in another country/territory, OTION is available at https://otion.wfot.org/

Being part of a professional network and community can help your understanding and networking opportunities in the country/territory you choose to work. Some national occupational therapy associations publish detailed information about working in their country/territory. Each WFOT Member Organisation also has an elected or appointed WFOT Delegate who may be able to provide some assistance or information. WFOT delegates are usually volunteers who offer their time and support to represent the national association at an international level; therefore, their time may be limited, particularly in small associations where there are few occupational therapists. It is important to consider this when contacting people for advice.

Where possible, become a member of the national occupational therapy association in your host country/territory. Some national associations offer a category for overseas/international membership providing you with access to familiar resources and networks to support your learning and development. A full list of WFOT Member Organisations is available at:

https://www.wfot.org/membership/member-organisations/member-organisations-profiles

WFOT Individual Membership is available to those people who are members of a WFOT Member Organisation. If there is no national occupational therapy association in the country/territory you are

choosing to work, you may still be able to join WFOT as an Individual Member, please email the WFOT Secretariat admin@wfot.org to find out how to do this.

OTHER USEFUL QUESTIONS

Some other useful questions that may assist in your planning to move to another country/territory are;

Living and transportation

- What is the average cost of living? How much will you be able to afford on your salary?
- How easy it to find suitable accommodation? Are there are any issues governing real estate e.g. deposits, tenancy agreements, contracts?
- What is the transportation like in the new country/territory? How are you expected to get to and from work? Are you working in a rural or suburban area? Do you require a driving license and what procedures are required to obtain one?
- What vaccinations do you require? How far in advance do you need them before you travel?
- How will you be paid? How easy is it to open a bank account and/or transfer money?
- Understand what taxes are payable and if they are deducted from you pay or if you have to file a tax return?

Working arrangements

- Be sure of your working hours, holiday pay and sick pay entitlements (if any).
- Applying for jobs make sure you understand how your Curriculum Vitae/Resume is expected to be presented.
- Ask about how you will be inducted into your new post and plans for supervision and support if you require it.
- Enquire if there are coaching and/mentoring programmes if needed.
- Investigate the availability and quality of internet access. Not all countries/territories have immediate and reliable access to the internet so be prepared for any changes to your usual style of learning and access to information. If internet access is available, become familiar with social networking and professional forums to support your work and connectivity with friends, family and colleagues.

Remember that you will be away from your usual support mechanisms. Support networks such as the National Occupational Therapy Association, local occupational therapists and other health care providers can assist with professional and often personal issues. Find other community or interest groups for you to join to get to know local people and become involved in the local community.

Argentina

- 1. Language Spoken: Spanish
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below: Terapista Ocupacional or Lic. en Terapia Ocupacional
- 3 Number of practicing occupational therapists in the country/territory: 12900 (2019)
- 4. Registration Requirements to Practice in Your Country/territory:
 - Do occupational therapists need to register with a federal/national organisation to practice in your country/territory? Yes

National Health Ministry www.msal.gov.ar/. The professional must consult in the National Direction of University Management to begin the process of Convalidation and the Authorisation for the Professional Exercise. For any doubt, visit the following links: https://www.argentina.gob.ar/noticias/como-convalidar-titulos-universitariosextranjeros, https://www.argentina.gob.ar/educacion/tramites/convalidacionesuniversitarias-extranjeros. Once obtained the validation, a proficiency examination in a State University takes place. Approved this, their professional registration will be processed in the Argentine Ministry of Health.

Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Ministry of Health of the Nation or Ministries of Health of the Provinces of Buenos Aires; Misiones, Chaco; Formosa; Neuquén, Jujuy, Salta; Catamarca; Corrientes; Cordoba, Tucumán, Santiago del Estero: La Pampa, Mendoza, San Juan, San Luis: Black river: Chubut, Santa Cruz, Tierra del Fuego or Occupational Therapy Professional Colleges of the provinces of La Rioja, Entre Ríos or Santa Fe.

If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

Asociación Argentina de Terapistas Ocupacionales

http://www.terapia-ocupacional.org.ar/

Libertad 370 3° B

Ciudad Autónoma de Buenos Aires

Postal Code (1012)

Tel/Fax: +54 11 43824070 President: Andrea ALBINO

Vice President: Andrea VILLAGRA

- 6. Minimum Requirements for Employment
 - Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 - Graduate from a WFOT approved programme only: No

c) Language(s) required for occupational therapists to practice: Spanish

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Mailing list: terapiaocupacional@elistas.net
 Job seeker online: www.zonajobs.com.ar, www.computrabajo.com.ar, www.bumeran.com.ar, http://www.terapia-ocupacional.org.ar/propuestas-laborales-3/
- 8. Immigration Regulations and Visa Requirements:

Argentinian Consulate in own country/territory. www.migraciones.gov.ar/accesible/?visas

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Armenia

- 1. Language Spoken: Armenian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapist
- 3. Number of practicing occupational therapists in the country/territory: 50 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory::
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:

"Armenian Ergotherapists' Association" NGO 17/2/Adonts street, ap 15 Zaruhi Harutyunyan,

e-mail: h.zaruhi@gmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): 2 years
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Armenian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://iob.am/
- 8. Immigration Regulations and Visa Requirements:

Nationals of many developed countries/territories, including USA and EU countries/territories, do not need a visa to enter Armenia. Visa requirements are not applicable to citizens of Russia and other former Soviet republics, Iran, U.A.E. etc.

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):

	c) l:	s there a membership category for Occupational Therapy Assistants in the Association?
10.	Gene	ral / Other Information:

Australia

- 1. Language Spoken: English is the main language but occupational therapists work with clients from a diverse range of cultural backgrounds.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 22413 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

The Occupational Therapy Board of Australia (OTBA), is the Australian Government's national registration board. The OTBA is a department of the Australian Health Practitioner Regulation Agency (AHPRA). Please contact the OTBA in the first instance for all questions and concerns related to registration in Australia:

Occupational Therapy Board of Australia AHPRA GPO Box 9958 Canberra ACT 2601 Australia

Telephone: +61 3 8708 9001

The registration board's website is: http://www.occupationaltherapyboard.gov.au/

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Occupational Therapy Australia (National office address) 6/340 Gore Street

Fitzroy Victoria 3065 Australia

Telephone: +61 3 9415 2900

Fax: +61 3 9416 1421 Email: <u>info@ausot.com.au</u> Web: <u>www.otaus.com.au</u>

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): For new graduate roles, generally post qualifying experience is not required, but for more senior roles and roles in specialty areas, the specific work experience required and the number of years will be detailed in the employment description, by the employer
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English (Note that the Australian national registration board for occupational therapy have a requirement

regarding proficiency level for English – refer to their website for information http://www.occupationaltherapyboard.gov.au/

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory?
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 Job seekers can search for occupational therapy jobs in some of the general job advertisement websites:

www.seek.com.au, www.mycareer.com.au, www.careerone.com.au

Job seekers can search for advertisements on the occupational therapy professional Association's website: Employers sometimes advertise occupational therapy positions on the website of the Australian professional association (Occupational Therapy Australia) www.otaus.com.au/work-or-study/employment

Australian newspapers have employment advertisements for many professions: The following are the names of some of the national and state newspapers in Australia. Job seekers can search for occupational therapy jobs on the websites for these newspapers: The Australian Newspaper, Sydney Morning Herald, The Age, The Courier Mail, The Advertiser, The West Australian, The Mercury, Northern Territory News, The Canberra Times

Job seekers could also try searching the web for jobs advertised by the government, by hospitals, health organisations and employment agencies that specialise in recruitment for allied health.

8. Immigration Regulations and Visa Requirements:

Occupational therapy is on the Skilled Occupations List (SOL) for the purposes of immigration. Refer to the Australian Government's Department of Immigration and Citizenship's (DIAC) Australian Skills Recognition Information (ASRI) website for information on working as an occupational therapist in Australia: www.immi.gov.au/asri. The Australian Government's Department of Immigration and Citizenship's (DIAC) Australian Skills Recognition Information (ASRI) website provides information on working as an occupational therapist in Australia - visit www.immi.gov.au/asri.

If you intend to migrate and work as an occupational therapist in Australia, you should first contact the nearest Australian Embassy, High Commission or Consulate, for information relating to the general skilled migration programme and visa application. The Occupational Therapy Council (Aust & NZ) Inc (OTC) assess the skills of occupational therapists who want to migrate to Australia. The OTC's assessment must be included with a visa application to the Department of Immigration and Citizenship (DIAC). For information regarding the OTC assessment process, refer to the relevant webpages on OTC's website, under "OT in Australia": http://www.cotrb.com.au/migration.htm. The OTC assessment process involves an initial desktop audit where you will need to meet a number of criteria before being able to migrate. Then, after migrating to Australia, OTC requires you to complete a goal-directed practice audit in your initial employment, designed to ensure that your practice skills develop and that you are able to attain standards required in an Australian work context. Refer to the relevant webpages on OTC's website, under the "OT in Australia" menu option:

http://www.cotrb.com.au/migration.htm. For full details, contact the Occupational Therapy Council (OTC) directly:

Occupational Therapy Council (Aust & NZ) In PO Box 959 South Perth WA 6951 Australia

Telephone: +61 8 9368 2655

Fax: +61 8 9368 2677

Email Address: admin@cotrb.com.au

Website: www.cotrb.com.au

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 200 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

New Zealand Registered Occupational Therapists The exception to the above requirement is that occupational therapists who are eligible for registration in New Zealand may be automatically eligible to practice in Australia, due to the introduction of the Trans Tasman Mutual Recognition Act 1997. If for example, you are a British trained occupational therapist who had their qualification assessed as comparable by the New Zealand OT Registration Board (NZOTRB) and you are registered to practice in New Zealand – you may be eligible to work in Australia. Applications for mutual recognition are made directly to the Australian occupational therapy national registration board (see contact information for the OTBA below), using the OTBA ATMR-96 Form – refer to the following weblink for a copy of the ATMR-96 form:-

 $\frac{http://www.occupationaltherapyboard.gov.au/documents/default.aspx?record=WD12\%2F8494}{\&dbid=AP\&chksum=ld6j96\%2F00iDywR5hpKCaXA\%3D\%3D}$

Austria

- 1. Language Spoken: German
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapeut*in
- 3. Number of practicing occupational therapists in the country/territory: 3800 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

General information:

http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Anerkennung_einer_a uslaend

ischen Berufsqualifikation in einem sonstigen nichtaerztlichen Gesundheitsberuf

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Ergotherapie Austria Holzmeistergasse 7-9 Wien 1210 Austria

T: +431 895 5476 F: +431 897 4358 office@ergotherapie.at www.ergotherapie.at

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): Not in general please see section "General / Other Information"
- b) Graduate from a WFOT approved programme only: No
- c) Language(s) required for occupational therapists to practice: German

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.ergotherapie.at/oeffentlicher-bereich/stellenmarkt/, www.ams.at

8. Immigration Regulations and Visa Requirements:

Ministry of the Interior Postfach 100 1014 Vienna 043(0)1 – 53126 www.bmi.gv.at

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

In Austria there are different requirements to get a professional permit of working as an occupational therapist, depending on the nationality of the applicant and the country/territory where the applicant graduated. These Requirements are based on the European guideline for professional permits [Anerkennung zur Berufsberechtigung ist die europäische Richtlinie über Berufsanerkennungsregeln (2005/36/EG)]. In general it is possible to get a professional permit for working as an occupational therapist in Austria if the applicant graduated in an EU-or EWR- Country or Switzerland. Applicants who graduated in any other country/territory in a recognised programme also have to have three years of professional experience at working as an occupational therapist. Link:

http://www.bmg.gv.at/cms/home/attachments/7/6/5/CH1207/CMS1291218562917/anerkennung_gehobene_medizinisch-technische_dienste.pdf

Further Information for recognition of Qualifications (Nostrifikation):

http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Informationen_zur_Nostrifikation

Some applicants may comply with conditions for the One Stop procedure:

http://www.bmg.gv.at/cms/home/attachments/6/5/9/CH1168/CMS1372319955210/information_ueber_verkuerztes_anerkennungsverfahren.pdf

Bahamas

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 11 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

http://bahamashpc.com

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes
- If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Occupational Therapy Association of The Bahamas (OTAB)

P.O.Box N10430 Nassau, Bahamas

email: otab2018@gmail.com

fb: https://www.facebook.com/OTAB242/

President and country/territory rep: Shenika McIntosh

Email: Shenikamcintosh@gmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): Master's degree or higher in Occupational therapy licensed and registered in the Bahamas Graduate from WFOT approved program
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Doctor's Hospital: https://www.doctorshosp.com/vacancies
 Princess Margaret Hospital: http://www.pmh.phabahamas.org/human-resources/jobopenings/
- 8. Immigration Regulations and Visa Requirements:

Work Visa- The Bahamas' Ministry of Immigration

http://www.bahamas.gov.bs/wps/portal/public/!ut/p/b1/04 Sj9CPykssy0xPLMnMz0vMAfGjz0K

NDdx9HR1NLHwtzLwsDTwNvf29fSy9jd0NTYAKIoEKDHAARwNCsP1o AgMT0FKsBjhZ9Hfm6gfkFuhEGWiaMiAHaiQZ8!/dl4/d5/L2dBISEvZ0FBIS9nQSEh/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 3 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes
- 10. General / Other Information:

Bangladesh

- 1 Language Spoken: Bengali
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 257 (2019)
- 4 Registration Requirements to Practice in Your Country/Territory:
 - Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

We encourage employers to ensure that they are registered with Bangladesh Occupational Therapy Association (BOTA).

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Νo
- 5. National Occupational Therapy Association address, contact details and website:

Bangladesh Occupational Therapy Association (BOTA)

C.R.P. Chapain Savar, Dhaka 1343 Bangladesh

Phone: +8801997822123, +88 (02) 7745464-5

Website: www.bota.org.bd E-mail: linktobota@gmail.com

- 6. Minimum Requirements for Employment
 - Number of years of post-qualifying experience (e.g., none, 2 years, 5 years, 10 years): One year internship.
 - Graduate from a WFOT approved programme only: No b)
 - Language(s) required for occupational therapists to practice: Bengali and English
- 7. **Employment Opportunities**
 - Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) National: www.bdjobs.com.bd International: international job seeker online e.g, reliefweb, un.jobs
- 8. Immigration Regulations and Visa Requirements: http://www.immi.gov.bd/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 18 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

Bangladesh rehabilitation council act 2018 passed in November 2018. However, the Council hasn't function properly yet. Occupational Therapy Practice will be guided by the Council once it functions, and there will need for registration for all occupational therapists in Bangladesh to practice.

Belgium

- 1. Language Spoken: Dutch (Flemish), French, German
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
 Ergotherapeut (Dutch and German), Ergothérapeut (French)
- 3. Number of practicing occupational therapists in the country/territory: 12000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

General information about working in Belgium:

https://diplomatie.belgium.be/en/services/travel to belgium/working in belgium, https://www.belgium.be/en/work/coming to work in belgium/, https://www.enic-naric.net/belgium.aspx#sec 57

Belgium has a federal state structure and education belongs to the exclusive competences of the Communities. Therefore, in each Community there is a NARIC centre.

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Belgium has a federal state structure and education belongs to the exclusive competences of the Communities. Therefore, in each Community there is a NARIC centre. Recognition of a "non-EU certificate of qualification/diploma" to work in the

- Flemish Community: https://www.naricvlaanderen.be/en/naric-vlaanderen
- French Community: http://www.enseignement.be/index.php?page=0&navi=2087
- German-speaking Community: http://www.ostbelgienbildung.be

NARIC also decides of can get a "visum" (= license to practice) for non-EU certificate of qualification/diploma.

Recognition of a "EU certificate of qualification/diploma" to work in the

- Flemish Community: https://www.vlaanderen.be/gelijkwaardigheidserkenning-van-een-buitenlands-diploma-of-getuigschrift-in-vlaanderen
 https://www.vlaanderen.be/gelijkwaardigheidserkenning-van-een-buitenlands-diploma-of-getuigschrift-in-vlaanderen
 https://www.vlaanderen.be/gelijkwaardigheidserkenning-van-een-buitenlands-diploma-of-getuigschrift-in-vlaanderen
 https://www.vlaanderen.be/werken/werk-zoeken/werken-in-de-zorgsector/een-gezondheidszorgberoep-uitoefenen-met-een-buitenlands-diploma
- French Community:

http://www.equivalences.cfwb.be/index.php?id=2759&L=0%27A%3D0

- German-speaking Community: you can choose between the French or the Flemish Community
- If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website: Ergotherapie Belgium (EB)

http://www.ergotherapie-belgium.be contact@ergotherapie-belgium.be

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
- b) Graduate from a WFOT approved programme only: Yes
- c) Language(s) required for occupational therapists to practice:
 - Dutch in Dutch-speaking region: more information www.ergotherpie.be
 - French in French-speaking region: more information www.ergo-upe.be
 - In Brussels: Dutch and French

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 National employment office VDAB, schools, websites of regional associations (www.ergo-upe.be in French and www.ergotherapie.be in Dutch)
- 8. Immigration Regulations and Visa Requirements: https://diplomatie.belgium.be/en/services/travel to belgium/working in belgium

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Bermuda

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Brazil

- 1. Language Spoken: Portuguese
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 21232 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - d) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

https://www.coffito.gov.br/nsite/?p=6272

e) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

https://www.coffito.gov.br/nsite/?p=6272

f) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

5. National Occupational Therapy Association address, contact details and website:

Associação Brasileira dos Terapeutas Ocupacionais Facebook: https://www.facebook.com/abratonacional/ e-mail: diretoriaabrato@gmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): none
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Portuguese
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://www.coffito.gov.br/nsite/?page_id=8884
- 8. Immigration Regulations and Visa Requirements: http://www.pf.gov/br/servicos-pf/imigracao/cedula-de-ide

http://www.pf.gov.br/servicos-pf/imigracao/cedula-de-identidade-de-estrangeiro/documentos-necessarios-para-registro/tipos-de-registro

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):

	c)	Is there a membership category for Occupational Therapy Assistants in the Association?
10.	Gene	eral / Other Information:

Bulgaria

- 1. Language Spoken: Bulgarian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below: ergotherapist
- 3. Number of practicing occupational therapists in the country/territory: 50 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

15 Konstantin Irechek Str.

7000, Ruse Bulgaria

Cell phone: +359 884 045994 Website: http://abet-bg.org

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Bulgarian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
- 8. Immigration Regulations and Visa Requirements:

http://www.gli.government.bg/en/page.php?c=57 https://www.investbg.government.bg/en

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):

	c)	Is there a membership category for Occupational Therapy Assistants in the Association?
10.	Gene	eral / Other Information:

Canada

- 1. Language Spoken: English; French
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergothérapeute
- 3. Number of practicing occupational therapists in the country/territory: 18254 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

No

However, as of May 1, 2015, occupational therapists who have completed their occupational therapy education outside of Canada – including Canadians who travelled outside Canada for their occupational therapy education – and who want to register for practice anywhere in Canada (except Quebec), must first apply to the Association of Canadian Occupational Therapy Regulatory Organizations (ACOTRO) to complete a new assessment process called the Substantial Equivalency Assessment System.

ACOTRO http://www.acotro-acore.org/

Ordre des ergothérapeutes du Québec http://www.oeq.org/index.fr.html
Occupational therapists may be required to write the National Occupational Therapy Certification Examination (NOTCE)

http://www.caot.ca/site/notce/natotcertexam?nav=sidebar

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes

http://www.acotro-acore.org/registering-canada/were-you-educated-outside-canada

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

No

5. National Occupational Therapy Association address, contact details and website:

Canadian Association of Occupational Therapists 100-34 Colonnade Road Ottawa ON K24E 7 J6 Canada

www.caot.ca

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: English in most parts of Canada, French in the province of Quebec, English or French in Ontario and New Brunswick

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 http://www.caot.ca/client/relation_roster/clientRelationRosterView.html?clientRelationRosterId=56

 http://www.jobbank.gc.ca/occupation_search-eng.do

 visit provincial association websites:
 - visit provincial association websites: http://caot.in1touch.org/site/ctcs/provterOTprofassoc?nav=sidebar

8. Immigration Regulations and Visa Requirements:

http://www.cic.gc.ca/

Please contact the SEAS program

https://caot.in1touch.org/site/ieot/intleducatedot?nav=sidebar

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

Chile

- 1. Language Spoken: Spanish
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 6000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Νo

www.supersalud.gob.cl

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

All health professionals have to be enrolled in the Superintendencia de Salud for have a contract Public o Private practice.

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

No

5. National Occupational Therapy Association address, contact details and website:

http://www.coltochile.cl/

https://www.facebook.com/COLTOChile/

IG: @coltochilea.g

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): It depends. Public Service require National Homologation. Just University of Chile do this. Private Practice, needs just to be enrolled in the Superintendencia de Salud.
- b) Graduate from a WFOT approved programme only: No
- c) Language(s) required for occupational therapists to practice: Spanish

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.empleospublicos.cl linkedin
- 8. Immigration Regulations and Visa Requirements:

Letter from your Chilean employer, directed to the Chilean Consul, that has to justify the contract. Contract Job (With Notario Signature, Legalized and translated (if it is necessary) Bachelor Degree o equivalent (If it is necessary) Certify of Penal antecedents and Medical certification. Passport 4 photos Passport size

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Always is important to contact COLTO Chile, we can help in anything.

China

- 1. Language Spoken: Mandarin
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Rehabilitation Therapist
- 3. Number of practicing occupational therapists in the country/territory: 383 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 Yes. Need to go to the relevant local government department for record
 - If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): one year
 - b) Graduate from a WFOT approved programme only: No Graduates from WFOT approved programmes is preferred
 - c) Language(s) required for occupational therapists to practice: Mandarin
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 Need to pay attention to the recruitment of the specific agency's website
- 8. Immigration Regulations and Visa Requirements: Working Visa is needed
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Colombia

- 1. Language Spoken: Spanish
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 6193 (2019)
- 4. Registration Requirements to Practice in Your Country/territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

https://www.tocolombia.org/copia-de-tarjeta-profesional-rethus

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Colegio Colombiano de Terapia Ocupacional,

Carrera 15 no. 76- 67 oficina 401,

Bogota, Colombia Tel: +(57) 3188644465 Email: <u>info@tocolombia.org</u> Web: www.tocolombia.org

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 There is no mandatory minimum requirement in terms of experience. Each employer will
 determine their own requirements depending on the level of responsibility and level of
 care the job demands.
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Spanish
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Employment offers are not centralized or broadly advertised. Members of the College do receive the postings, but non-members will need to inquire directly from employers' sites.
- 8. Immigration Regulations and Visa Requirements:

For immigration: http://www.cancilleria.gov.co/services/colombia/visas/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 0 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

Graduates must be from an institution recognised by the National Ministry of Education. This is determined by completing the degree convalidation process through the National Ministry of Education. Please note that only degrees from programs that are equivalent to at least a bachelor's/professional program.

In this web page, Occupational Therapists can find information about how to validate their title and the minimum standards and what to do regarding this convalidation with the Colombian Ministry of Education:

https://www.mineducacion.gov.co/portal/convalidaciones/Convalidaciones-Educacion-Superior/350670:Conozca-el-proceso

Once the degree is recognized by the Ministry, professionals will need to complete the National Registration process for healthcare professionals (ReTHUS). More information can be found: https://www.tocolombia.org/tarjeta-professional-rethus-colombia
Finally, once both of these processes are completed, the professional mus register as a

Finally, once both of these processes are completed, the professional mus register as a healthcare provider. More information can be found:

 $\underline{https://www.minsalud.gov.co/sites/rid/Lists/BibliotecaDigital/RIDE/VS/PSA/abc-habilitacion-prestadores.pdf}$

Costa Rica

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Croatia

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Cyprus

- 1. Language Spoken: The official languages of Cyprus are Greek, Turkish and English. However the majority of the population speaks Greek.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapeytis/ Ergotherapeytria
- 3. Number of practicing occupational therapists in the country/territory: 177 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Registration Board of Occupational Therapists and Cyprus Association of Occupational Therapists.

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Cyprus Association for Occupational Therapists

PO Box 16202 2087 Acropolis

Nicosia Cyprus

Tel: + 00 357 9935 1517 Email: cyprusot@gmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Greek
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.onlycy.com www.ergodotisi.com
- 8. Immigration Regulations and Visa Requirements: http://www.mfa.gov.cy/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Czech Republic

- 1. Language Spoken: Czech
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below: ergoterapeut
- 3. Number of practicing occupational therapists in the country/territory: 1000 (2019)
- 4. Registration Requirements to Practice in Your Country/territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Ceska asociace ergoterapeutu (Czech OT association)

Kloboucnicka 7

140 00

Praha 4

http://www.ergoterapie.cz

info@ergoterapie.cz

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Czech
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

http://www.ergoterapie.cz

http://www.jobs.cz

http://www.sprace.cz

http://www.neziskovky.cz

8. Immigration Regulations and Visa Requirements:

http://www.mzv.cz/inp/en/information for aliens/index.html

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No b) Number of Occupational Therapy Assistants (if known):
- Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Denmark

- 1. Language Spoken: Danish is required in all jobs.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergoterapeut
- 3. Number of practicing occupational therapists in the country/territory: 12534 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

www.sst.dk

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Ergoterapeutforeningen

The Danish Association of Occupational Therapists

Nørre Voldgade 90

DK-1358 Kbh. K.

Denmark

Tel +45 88 82 62 70

etf@etf.dk

www.etf.dk

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Danish/Scandinavian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) "Ergoterapeuten" http://www.etf.dk/ergoterapeuten
- 8. Immigration Regulations and Visa Requirements: http://www.nyidanmark.dk/en-us/coming to dk/coming to dk.htm
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No

- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Dominican Republic

- 1. Language Spoken: Español
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
 Terapeuta Ocupacional
- 3. Number of practicing occupational therapists in the country/territory: 56 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Español
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
- 8. Immigration Regulations and Visa Requirements: SI
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 40 (2019)
 - Is there a membership category for Occupational Therapy Assistants in the Association? Yes
- 10. General / Other Information:

Estonia

- 1. Language Spoken: Estonian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Tegevusterapeut
- 3. Number of practicing occupational therapists in the country/territory: 100 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

No

To work in social or work rehabilitation system you need to go through Sotsiaalkindlustusamet (Social Insurance Board). You can read about qualification approving from here: http://adm.archimedes.ee/enic/en/kutsealane/tunnustamise-taotlemine/ Occupational therapy would be classified as Specialist in a rehabilitation team (http://adm.archimedes.ee/enic/en/kutsealane/reguleeritud-kutsed/)
The competent authority is Sotsiaalkindlustusamet (Social Insurance Board):

info@sotsiaalkindlustusamet.ee

Just write to them (I only found the page with further description in Estonian language). If you want to work in the medical rehabilitation (health care system) then I don't know what you need to do. So I advice to start with the Social Insurance Board. If you work outside these systems then there is no need for consulting with authorities.

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Estonian Association of Occupational Therapists

Kännu 67, Tallinn,

Estonia

E-mail: tegevusteraapia@gmail.com Website: www.tegevusteraapia.ee

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 - b) Graduate from a WFOT approved programme only: No Depends on employer
 - c) Language(s) required for occupational therapists to practice: Estonian, (Russian recommended). In some places English.
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

http://www.cvkeskus.ee

http://www.cv.ee

www.tootukassa.ee

https://ttk.ee/et/kuulutused

Hospital/ rehabilitation facilitations home pages tegevusteraapia@gmail.com

8. Immigration Regulations and Visa Requirements:

https://vm.ee/en/node/6978

https://www.politsei.ee/en/questions-about-crossing-the-border/

https://www.ti.ee/en/foreign-worker/workers-from-the-third-countries/territories/coming-from-abroad-to-work-in-estonia/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Faroe Islands

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Finland

- 1. Language Spoken: Finnish and Swedish are the two official languages in Finland.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 3500 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

https://www.valvira.fi/web/en/healthcare/professional_practice_rights http://www.valvira.fi/en/licensing

Occupational therapists are licenced professionals.

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Suomen Toimintaterapeuttiliitto ry – Finland's Ergoterapeutförbund rf Maistraatinportti 4 A. 6 krs.

00240 Helsinki

Tel: +358 20 123 5390

Email: toimisto@toimintaterapeuttiliitto.fi
Website: www.toimintaterapeuttiliitto.fi

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
- b) Graduate from a WFOT approved programme only: No
 If the employee has graduated from non-WFOT approved programme, she/he will not be
 accepted to The Finnish Association of Occupational Therapists (TOI). However,
 employers are free to employ graduates from any occupational therapy programme.
- c) Language(s) required for occupational therapists to practice: Employer defines. Normally either Finnish / Swedish are required. There are Swedish-speaking areas in Finland where Swedish is usually required. Otherwise normally Finnish is sufficient.

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 http://www.mol.fi
 http://www.valtiolle.fi
 https://kuntarekry.fi/

https://kuntarekry.fi/en/ Web-sites of municipalities, etc: https://www.hel.fi/rekry/fi/ https://duunitori.fi/tyopaikat/selaa https://www.monster.fi/ https://tyopaikat.oikotie.fi/

8. Immigration Regulations and Visa Requirements:

The nearest Finnish Consulate or Embassy

For more information: http://www.formin.fi in English – Services – Foreign nationals arriving in Finland https://migri.fi/en/working-in-finland

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

France

- 1. Language Spoken: French
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 12765 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

There are two different processes depending if the degree was obtained in an country/territory from the EU/EAA or not.

In French: https://www.anfe.fr/pour-exercer-en-france

In English:

https://www.anfe.fr/images/stories/doc/telechargement/APPLYING TO WORK AS A R EGISTERD OT IN FRANCE.pdf

In Spanish:

https://www.anfe.fr/images/stories/doc/telechargement/TRABAJAR_EN_FRANCIA_COM
0 TERAPEUTA OCUPACIONAL.pdf

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Occupational Therapists need to register in the "Repertoir ADELI" of the region where they wish to work once the authorisation from the DRJSCS is obtained. https://esante.gouv.fr/securite/annuaire-sante/rpps-adeli

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

Association Nationale Française des Ergothérapeutes (ANFE) 64 rue Nationale, 75013 PARIS,

Tel: + 0033 (0)145843097 directeur@anfe.fr

www.anfe.fr

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
- b) Graduate from a WFOT approved programme only: Yes
 Yes, for people from European Union. No, for the others but all need to have an official registration
- c) Language(s) required for occupational therapists to practice: French

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://www.anfe.fr/component/offresemploi/?view=offres
- 8. Immigration Regulations and Visa Requirements: https://www.diplomatie.gouv.fr/en/coming-to-france/requesting-a-visa/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Georgia

J
No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Germany

- 1. Language Spoken: German
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapeutin / Ergotherapeut
- 3. Number of practicing occupational therapists in the country/territory: 59000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes

Please find the right authority for the state (Bundesland) you want to work in: https://www.anerkennung-in-deutschland.de/html/de/index.php

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

5. National Occupational Therapy Association address, contact details and website:

Deutscher Verband der Ergotherapeuten e.V.

Becker-Göring-Str. 26/1 76307 Karlsbad-Ittersbach Germany

Tel: 0049-7248 - 91810 F-Mail: info@dye info

E-Mail: <u>info@dve.info</u> Website: <u>www.dve.info</u>

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: German
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) OT-publications:
 - Journal of the German Association of Occupational Therapists, DVE "Ergotherapie & Rehabilitation"
 - Journal "ergoscience" OT-websites:
 - https://www.dve.info/component/search/service/stellenboerse
 - https://www.anerkennung-in-deutschland.de/html/en/index.php
 - http://www.make-it-in-germany.com/en

• https://www3.arbeitsagentur.de/web/content/DE/service/Ueberuns/WeitereDienststel len/ZentraleAuslandsundFachvermittlung/Arbeit/ArbeiteninDeutschland/index.htm

8. Immigration Regulations and Visa Requirements:

In Germany 'Occupational Therapist $(O\dot{T})$ ' is a regulated profession. Without recognition. persons with professional and vocational qualifications gained abroad may not work as an occupational therapist in Germany. If you would like to work as a certified and state-approved occupational therapist in Germany, you need an official allowance of the responsible German federal state ("Bundesland"). You will find relevant information on the following website: www.anerkennung-in-deutschland.de/html/en/index.php.

If you would like to have more information about working and living in Germany, please take a look at the following website: http://www.make-it-in-germany.com/en/.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

General information about Germany as well as working and living in Germany can be found on the following website: http://www.auswaertiges-amt.de/EN/Startseite node.html. The EU Directive on the Recognition of Professional Qualifications (2005/36/EC) regulates (in conjunction with Directive 2006/100/EC) the professional recognition of regulated professions. It applies to all citizens of a Member State of the European Union (EU), of the other countries/territories of the European Economic Area (EEA) and Switzerland who have gained their qualifications in a Member State and quarantees them access to the same profession and under the same conditions as nationals. (http://eur-lex.europa.eu/LexUriServ.do?uri=CONSLEG:2005L0036:20140117:EN:PDF)

Federal Ministry of Health Friedrichstraße 108 10117 Berlin Email: poststelle@bmg.bund.de

Website: https://www.bundesgesundheitsministerium.de/en/en.html

Contact: https://www.bundesgesundheitsministerium.de/en/en/contact.html

Ghana

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Occupational Therapist
- 3. Number of practicing occupational therapists in the country/territory: 37 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

http://ahpc.gov.gh/

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

http://ahpc.gov.gh/

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

No

5. National Occupational Therapy Association address, contact details and website:

Email: ghocc.therapy@gmail.com
Website: https://otghana.org/

Phone numbers: +233547476748/ +233504972862

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - Language(s) required for occupational therapists to practice: English Local Ghanaian language is an added bonus
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) Ghana Health Service Daily Graphic/ Daily Guide newspapers
- 8. Immigration Regulations and Visa Requirements:

REQUIREMENT WHEN APPLYING FOR GHANA ENTRY VISA

Applicants should be legally resident in the country/territory where Ghana's Mission is sited Applicant's passport photographs should have been taken not more than three months prior to the date of submission. Applicant should attach a copy of a return ticket or print-out of travel itinerary. An international certificate of vaccination for Yellow Fever.

Applicant's passport must have validity of at least six (6) months

Additional information: BUSINESS VISAS: In addition to the above, a letter from the applicant's organization in the country/territory where mission is situated, stating among other things the reasons for the visit and a supporting /invitation letter from the applicant's Business Associates in Ghana. STUDY VISAS: In addition to the above, a letter from the institution in the country/territory where mission is situated, stating the purpose of the visit and financial means whilst in Ghana. A letter of acceptance from the institution in Ghana is also required. EMPLOYMENT VISAS: Applicants for employment visas are required to submit in addition to their form an Employment Contract and a proof of Grant of Employment Quota in Ghana. REFERENCES: Applicant could use any of the following as a reference; Addresses of Business Associates Address of Hotel/Lodge Educational Institution in Ghana For further information, visit https://www.gis.gov.gh/visa_permits.html

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 27 (2019)
- Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

It may not be legally binding for occupational therapists practicing in Ghana to join or associate with the Occupational Therapy Association of Ghana (OTAG), however we strongly recommend that all occupational therapists who visit Ghana especially to work, reach out and liaise with the OTAG.

Greece

01000
No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website.

Guyana

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 6 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 Yes
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
- 8. Immigration Regulations and Visa Requirements:
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 25 (2019)
 - Is there a membership category for Occupational Therapy Assistants in the Association? Yes
- 10. General / Other Information:

Haiti

- 1. Language Spoken: Haitian Creole, French
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below: terapis okipasyonèl, ergothérapeute
- 3. Number of practicing occupational therapists in the country/territory: 5 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Haitian Creole, French
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://ahe-haot.org/fr/homepage-fr/
- 8. Immigration Regulations and Visa Requirements:

Individuals from majority of other countries/territories planning on staying longer than 3 months should obtain a Permis de Sejour (a permanent residency visa).

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information: Currently, the majority of available work positions would be volunteer based or for a very small salary.

Hong Kong

- 1. Language Spoken: Cantonese, English, Mandarin
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 2383 (2019)
- 4 Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory? Nο
 - bì Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 - https://www.smp-council.org.hk/ot/en/content.php?page=reg_appreg_
 - If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Νo
- 5. National Occupational Therapy Association address, contact details and website:

Hong Kong Occupational Therapy Association P.O. Box 98241. Tsim Sha Tsui Post Office.

Kowloon,

Hong Kong

T: +852 5406 6878

E: hkotaeomail@gmail.com

W: www.hkota.org.hk

Minimum Requirements for Employment 6.

- Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
- Graduate from a WFOT approved programme only: Yes
- Language(s) required for occupational therapists to practice: Cantonese, English, preferably with Mandarin

7. **Employment Opportunities**

- Is occupational therapy recognised as a shortage occupation in your country/territory?
- Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) Newspaper, website of NGOs, annual central recruitment of Hospital Authority Hong Kong
- 8. Immigration Regulations and Visa Requirements: Immigration Department of Hong Kong at https://www.immd.gov.hk/eng/

9.

- Occupational Therapy Assistants:
 a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known): 800 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No
- 10. General / Other Information:

Iceland

rectand
No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

India

- 1. Language Spoken: Hindi, English and many other regional languages
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 15000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Members of AIOTA need to Register with Academic Council of Occupational Therapy of AIOTA to practice anywhere in India. But it is not mandatory for qualified Occupational Therapists to become members of AIOTA. Enactment for National Council of Occupational Therapists is in final shape. AIOTA WEBSITE: www.aiota.org

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

- Maharashtra State Council for Occupational Therapy & Physiotherapy http://www.msotptcouncil.org Address: DMER Office, 4th floor, St. George Hospital, Mumbai., Tel No: 022-22620408
- 2. The Delhi Council for Physiotherapy & Occupational Therapy dcptotcouncil@yahoo.com

Address: 1st floor, Govt. of NCT Dispensary, Ber Sarai, New, Delhi 110016, Tel Nos: 011-26517159, 011-26536981

- 3. Chhattisgarh Council for Physiotherapy and Occupational Therapy. http://www.bareactslive.com/Ch/cg259.htm
- 4. Odisha State Council for Physiotherapy & Occupational Therapy http://dmetodisha.gov.in/Physiotherapy.htm

Address: Directorate of Medical Education & Training IRECTORATE OF MEDICAL Education & Training , Bhubaneswar, Odisa

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

All India Occupational Therapists' Association 801, Business Bay, Plot No. 51, Sector 1, Nerul, Navi Mumbai-400706, Maharashtra, India

TELEPHONE NO: 022- 27701801 Email: <u>president@aiota.org</u> Website: <u>www.aiota.org</u>

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): A. Bachelor degree from AIOTA/WFOT Accredited Institutions/ Universities B. Some years of experience (2-3 Years) is preferable in few Organisations in Govt./Private Sector
- b) Graduate from a WFOT approved programme only: No
 Every Internationally Graduated Occupational Therapist from only WFOT approved
 programmes requesting to practice anywhere in India must complete the following
 process for IOTR (Indian Occupational Therapy Registration) issued by Academic Council
 of Occ
- c) Language(s) required for occupational therapists to practice: Hindi, English and regional language of the State where he/she opts to practice

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Newspapers, AIOTA Website, Social Networking sites, Adertisements from Institutions on their websites etc
- 8. Immigration Regulations and Visa Requirements:

in accordance to national policy

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

IOTRE: Indian OT Registration Examination has become mandatory from the 2020.

Indonesia

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 1200 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 Yes
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English, bahasa
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Ministry of health Ministry of labor
- 8. Immigration Regulations and Visa Requirements:
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 15 (2019)
 - Is there a membership category for Occupational Therapy Assistants in the Association? No
- 10. General / Other Information:

- 1. Language Spoken: Persian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Kar Darmni
- 3. Number of practicing occupational therapists in the country/territory: 3000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 Yes
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): none
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Persian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 Ministry of Health website Welfare Organization website
- 8. Immigration Regulations and Visa Requirements: NA
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Ireland

- 1. Language Spoken: English, Irish (Gaelic) in some Gaeltacht regions.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 2700 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

The registration body, CORU, is contactable at http://www.coru.ie/

CORU

Joyce House, 8-11 Lombard Street

Dublin 2, DO2 Y729 Telephone: 01 2933160 Fax: 01 2933170

Email: registration@coru.ie

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

No

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

The Association of Occupational Therapists of Ireland

18 Herbert St Grand Canal Dock Dublin D02 FK19 Ireland

Phone: +353(01)8748136 Email: <u>info@aoti.ie</u> Website: <u>www.aoti.ie</u>

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Occupational Therapists who hold approved qualifications (graduates, those who have been practising abroad or those returning to the profession) must satisfy the Registration Board (CORU) that they have sufficient knowledge of the English language necessa
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.careersinhealthcare.ie http://www.hse.ie

8. Immigration Regulations and Visa Requirements:

Please refer to the Citizens Information website at http://www.citizeninformation.ie/en/moving_to_ireland for information on visa requirements. For information on Employment Permits, please refer to the website of Department of Jobs, Enterprise and Innovation at www.diei.ie

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 0 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

If an occupational therapist holds an international qualification and is interested in working in Ireland, he/she must apply to the Registration Board (CORU) in order to have their qualification recognised.

The Occupational Therapists Registration Board is designated as the Competent Authority under European Union (EU) legislation - Directive 2005/36/EC for the purposes of recognition of professional qualifications for applicants from the European Economic Area (EEA). A Competent Authority under EU legislation is any authority or body e.g. regulatory body or professional body empowered by the State to validate professional qualifications. The Registration Board may also recognise professional qualifications from outside the EEA. For further detailed information about Directive 2005/36/EC log on to the European Commission website: www.ec.europa.eu. Please also read the CORU Guidance notes regarding application for recognition of international qualifications.

Israel

- 1. Language Spoken: Hebrew
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory:
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Ministry of Health http://www.old.health.gov.il/pages/default.asp?

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

5. National Occupational Therapy Association address, contact details and website:

The National Israeli Occupational Therapy Association Arlozorov 93 Tel Aviv 62098 Israel

Ms. Ruth Sagiv 0546621651 04-6495330 Email: sagiv_ru@clalit.org.il

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Hebrew
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.old.health.gov.il/pages/default.asp?maincat=81&catId=686&PageId=3936 http://www.clalit.co.il/HE-IL/clalit_jobs
- 8. Immigration Regulations and Visa Requirements: http://www.old.health.gov.il/pages/default.asp?maincat=81&catId=686&PageId=3936
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory?

- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Since 2008 the government passed regulation health professions, including occupational therapy. Since then there is a certification exam for all occupational therapy bachelor level graduates in order to obtain professional licensing. This license enables employment.

Italy

- 1. Language Spoken: Italian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 1700 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Ministry of Health. It has to be recognised the foreign degree, there are two different processes depending if your degree was obtained in Europe or out of Europe. Here is the link for the papers and documents required and the Ministry of Health explanation: European degree:

http://www.salute.gov.it/portale/ministro/p4 8 0.jsp?lingua=italiano&label=servizionline &idMat=PR0FS&idAmb=RTEC&idSrv=SB9&flag=P

Non European degree:

http://www.salute.gov.it/portale/ministro/p4_8_0.jsp?lingua=italiano&label=servizionline &idMat=PR0FS&idAmb=RTENC&idSrv=D2.11&flag=P

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

In Italy to practice and work as an occupational therapist is now mandatory to register to the "Federazione nazionale Ordini dei Tecnici sanitari di radiologia medica, delle professioni sanitarie tecniche, della riabilitazione e della prevenzione (FNO TSRM PSTRP)", Here are the contacts federazione@tsrm.org federazione@pec.tsrm.org

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

Associazione Italiana Terapisti Occupazionali (A.I.T.0)

Via Angelo Emo 144

00135

Roma

Italv

www.aito.it

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None, but individual employers may have specific requirements
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Italian is compulsory, and German mother tongue in a little part of Trentino Alto Adige territory.

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Facebook (AITO), albalauris, AITO website (only for members), Gazzetta Ufficiale Concorsi
- 8. Immigration Regulations and Visa Requirements: http://www.poliziadistato.it/articolo/1076-stranieri/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

There is lack of Occupational Therapists in some territories but we even have a lack of employment offers. Occupational Therapy services are not widespread in all the Italian regions equally so every territory has their needs and possibilities. It is very important to know Italian language before searching for a job. We remind that in Italy it is illegal to work and practice directly on clients without being recognised by the Ministry of Health.

Jamaica

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Japan

- 1. Language Spoken: Japanese
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 94240 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

For further information, please inquire of the Ministry of Health, Labor and Welfare (MHLW): http://www.mhlw.go.jp/english/index.html

Medical Professions Division of Health Policy Bureau is in charge of Occupational Therapy license and registration procedures. Address: 1-2-2, Kasumigaseki, Chiyoda-ku, Tokyo 100-8916

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Japanese Association of Occupational Therapists (JAOT)

Address: 1-5-9, Kotobuki, Taito-ku,

Tokyo 111-0042 Tel: +81-3-5826-7871

Website: http://www.jaot.or.jp

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Japanese
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Public Employment Security Office (managed by MHLW): http://www.hellowork.go.jp
 Websites of some prefectural associations of occupational therapists.
 Periodicals specialising in rehabilitation and occupational therapy, e.g. The Japanese Journal of Occupational Therapy Publisher: Miwa-Shoten: http://www.miwapubl.com/user_data/english.php

Recruitment agencies' websites and some major companies are as follows: Recruit

Holdings: http://www.recruit-rgf.com/service/human_resources/
Persol Group: http://www.persol-group.co.jp/en/index.html
Mynavi Corporation: http://www.mynavi.jp/eng/index.html

PT-OT-ST.Net: www.pt-ot-st.net

8. Immigration Regulations and Visa Requirements:

Please inquire of an Embassy or Consulate-General of Japan in your country/territory. Also please refer to the Ministry of Foreign Affairs' website, especially the page of "VISA / Residing in Japan" www.mofa.go.jp/i_info/visit/visa/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

It is strongly recommended to all OTRs with Japanese licence to be a full member of Japanese Association of Occupational Therapists (JAOT), and then they can obtain an "Association Certified Occupational Therapist" and a "Specialist Occupational Therapist" by fulfilling its requirements including completion of continuing education courses conducted by JAOT. In addition, each of 47 prefectures has its own prefectural occupational therapy association, which is also a useful resource and provides regional sessions for its members. When Occupational Therapists who obtained their license in another country/territory and hope to work as an Occupational Therapist in Japan, they must be officially registered by MHLW according to the country/territory's regulation. Procedures required for registration depend on their educational background. Practically, it is quite rare that MHLW just screens documents and then recognises a non-Japanese occupational therapy license for its holder to practice in Japan. So generally, before completing their registration, applicants have to clear two big hurdles: high proficiency in Japanese, which is equivalent to Japanese-Language Proficiency Test (JLPT) Level N1, and pass in the national examination for the occupational therapy license, which is conducted in Japanese, only once a year, in late February. Whether you are eligible to take the national examination is screened by MHLW after submission of required documents during a specific application period. Those requirements and procedures set by MHLW are complicated so that it is strongly recommended to inquire of the Ministry's Medical Professions Division about the details in advance.

Jordan No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website.

Kazakhstan

- 1. Language Spoken: Russian & Kazakh
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapist
- 3. Number of practicing occupational therapists in the country/territory: 4 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Yes, if working for government health care organisation. *Registration is almost impossible at the moment because the government doesn't recognise occupational therapy.

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Yes, if working for government health care organisation. *Registration is almost impossible at the moment because the government doesn't recognise occupational therapy.

- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
- 5. National Occupational Therapy Association address, contact details and website: Kazakhstan Ergotherapy Association (KEA)

Email: <u>info@ergotherapy.kz</u> <u>www.ergotherapy.kz</u>

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Russian or Kazakh (English possible using translators into the local language)
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Not available – please be in contact with the Association about opportunities (info@ergotherapy.kz)

8. Immigration Regulations and Visa Requirements:

For official work activities a (work) visa is required, including registration at the local police immigration office. Application for residency is available for certain parts of the country/territory. Visa free rule for many countries/territories, up to 30 days. For updated visa information, check the MFA website: http://mfa.gov.kz/en/visa/index. Note: visa laws are being reviewed twice a year – important to check updated information regularly!

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

As a former USSR member, Kazakhstan is developing rapidly after getting independence in 1991. The healthcare- and education system is still based on USSR methodology, but opportunities arise to introduce new and more evidence based practices. There are many opportunities to develop Occupational Therapy in Kazakhstan. Although occupational therapy isn't recognised yet, we aim to develop the profession through connecting with the healthcare- and education department, private businesses as well as local NGO's.

Kenva

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 850 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 - Yes. The Kenya Occupational Therapists Association www.kotakenya.org
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 Yes. The Kenya Occupational Therapists Association www.kotakenya.org
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- National Occupational Therapy Association address, contact details and website: Kenya Occupational Therapists Association P.O. Box 57088-00200 Nairobi www.kotakenya.org
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) Kenya Occupational Therapists Website
- 8. Immigration Regulations and Visa Requirements: Kenya Ministry of Foreign Affairs/Ministry of Immigration
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 450 (2019)
 - c) Is there a membership category for Occupational Therapy Assistants in the Association? **No**
- 10. General / Other Information:

Korea

- 1. Language Spoken: Korean
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 18000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Ministry of Health and Welfare 13, Doum 4-ro, Sejong City Republic of Korea 339-012 http://english.mw.go.kr/front_eng/index.jsp

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Korean Association of Occupational Therapists

Shinsong Bldg. #503,

Yeouinaru-ro 67, Yeongdeungpo-gu,

Seoul, Republic of Korea 150-923

Website: http://www.kaot.org Contact: daehyuk@hanseo.ac.kr

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Korean
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) www.kaot.org
- 8. Immigration Regulations and Visa Requirements:

Korean Consulates located in each country/territory

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No

- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

To become eligible for employment in Korea, internationally-educated occupational therapists must meet National Health Personnel Licensing Examination Board (NHPLEB) eligibility requirements and undergo prescreening based on the status of their occupational therapy education programmes.

Kosovo

- 1. Language Spoken: Albanian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

English: Ergotherapist Albanian: Ergoterapeut

- 3. Number of practicing occupational therapists in the country/territory: 20 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

An Occupational Therapist/Ergotherapist should be registered in The Kosova Chamber of Nurses and Other Health Professions, to be licensed and start practicing. Address: Holger Petersen, Prishtinë 10000, Web-page - https://www.oik-ks.org/

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

No

5. National Occupational Therapy Association address, contact details and website:

Instituti Kosovar i Ergoterapisë/ Kosovo Institute of Ergotherapy

Address: St. Ahmet Gashi Obj. 1, K. 2, Nr. 25

Prishtina, 10000

Email: <u>info.inket@gmail.com</u> Phone Number: +38349380522

Web-page: https://www.kosovoergotherapists.com/

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Albanian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Occupational Therapists/Ergotherapists that want to be employed in Kosovo, can contact our Institute for more information about employment through our email:
 info.inket@gmail.com

8. Immigration Regulations and Visa Requirements:

For most of the countries/territories there's no Visa Requirements, however if an Occupational Therapist/ Ergotherapist wants to start working/practicing in Kosovo must contact the Ministry of Internal Affairs for further information, which documents they need, and for how long they'll be working in Kosovo.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Kosovo Institute of Ergotherapy (also known as INKET) is a professional group within Kosovo, who aim to give ergotherapists a sense of belonging, a sense of identity and unity of purpose. INKET aims to unify the efforts of ergotherapists making them stronger, more visible and more credible. INKET is a platform for developing strong, supportive, positive relationships among ergotherapists and between the profession of ergotherapy and other stakeholders such as Governments and other health care providers.

Latvia

- 1. Language Spoken: Latvian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 132 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

http://vi.gov.lv/en

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:

Latvian Association of Occupational Therapists

Miera Street 28-3 Riga Latvia LV - 1001 T: +371 2645 3595

E: <u>et-asociacija@inbox.lv</u>
W: <u>www.ergoterapija.lv</u>

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - Graduate from a WFOT approved programme only: No
 A Bachelor / Diploma from a programme accredited by the National Evaluation and Accreditation Agency is required.
 - c) Language(s) required for occupational therapists to practice: Latvian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://cryp.nva.gov.lv/#/pub/
- 8. Immigration Regulations and Visa Requirements: http://www.pmlp.gov.lv/en
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes

- b) Number of Occupational Therapy Assistants (if known): 1 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No
- 10. General / Other Information:

Lebanon

- 1. Language Spoken: Arabic, French and English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Occupational therapist or ergotherapist
- 3. Number of practicing occupational therapists in the country/territory: 130 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Badaro, Beirut, Lebanon

Mobile number: +96176880392; Email: lots.lebanon@gmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Arabic & French English is a plus
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 Through the national association what's ap group or via email
- 8. Immigration Regulations and Visa Requirements:
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Lithuania

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Luxembourg

- 1. Language Spoken: Luxemburgish, French, German
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapeute
- 3. Number of practicing occupational therapists in the country/territory: 300 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 Yes
 http://www.men.public.lu/home/index.htm
 https://sante.public.lu/fr/index.php
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Association Luxembourgeoise des Ergothérapeutes Diplômées a.s.b.l.

BP 1176 L-1011 Luxembourg

Tél.: +352 621 796 849 Email : <u>aled@aled.lu</u>

Website: https://www.aled.lu/

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Luxembourgish, German and French
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.aled.lu and www.jobs.lu
- 8. Immigration Regulations and Visa Requirements: http://www.quichet.public.lu
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No

- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Macau

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Madagascar

- 1. Language Spoken: Malagasy, French in the main cities, Little English in the main cities
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 32 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 Yes
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Site de l'Ergothérapie Befelatanana,

101 Antananarivo

Madagascar

- + 261 34 24017 10 (RADONIRINA RAKOTOMALALA, AMET President and delegate)
- + 261 34 9266829 (ANDRIASALEMA RATIANARIVO, AMET secretary)
- +261327060476 (Anri-Louise O, AMET international
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: French; English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) www.growingthenationstherapyprogrammes.com
- 8. Immigration Regulations and Visa Requirements:
 - Any foreign national coming to work in Madagascar requires a letter of employment / letter of volunteering. This is to be submitted in the home-country/territory, together with proof of identification of the employing company's existence (e.g. a company registration number, or letter from the Ministry). A volunteer coming over for less than 3 months can immediately apply for a courtesy visa, which will be granted by the embassy in the home-country/territory. A volunteer coming over for longer than 3 months / or an employee must apply for a transformable visa / changeable visa, and this visa will be converted into a long-term courtesy / working visa in Madagascar. Working visas and transformable visas are paid for. Volunteer

visas / courtesy visas are currently free of charge. Visa requirements change and it is the responsibility of the person coming to Madagascar to confirm the visa requirements before coming.

9. Occupational Therapy Assistants:

- b) Are there Occupational Therapy Assistants in the country/territory? Yes
- d) Number of Occupational Therapy Assistants (if known): 3 (2019)
- e) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

It is encouraged for occupational therapists to be registered at AMET (Association Malagache pour l'Ergotherapie), in order to align practice to meet the national code of ethics. Currently not all therapists are registered at the nursing order / "Ordre des Infermieres". However, AMET encourages registration.

Currently Madagascar has started educating its first cohort of occupational therapy students. We welcome international occupational therapists to volunteer in Madagascar, especially in Antananarivo, where they can not only assist in setting up therapy services, but also in helping with fieldwork supervision of the students. Malagasy are friendly, kind, gentle people. This makes for a very pleasant working environment. Rehabilitation in the country/territory is rapidly developing, giving opportunities for occupational therapists to work within multidisciplinary teams when volunteering in national institutions. Apart from work Madagascar has many indigenous fauna and flora, and tropical beaches, making the country/territory a fantastic travel destination. However, plan for 2 week road trips, as the road conditions slow down travel.

Malawi

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Malaysia

- 1. Language Spoken: Malay, English, Chinese, Tamil
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 1892 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Malaysian Occupational Therapy Association

P O Box 11715

Kuala Lumpur 50754

Malaysia

E: mailto:secretariat@ot-malaysia.my

W: www.ot-malaysia.my

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

 None
 - b) Graduate from a WFOT approved programme only: No. preferred
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?

 Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) www.ot-malaysia.my
- 8. Immigration Regulations and Visa Requirements: <u>https://www.imi.gov.my/index.php/en/entry-permit.html</u>
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):

	c) Is there a membership category for Occupational Therapy Assistants in the Association?
10.	General / Other Information:

Malta

- 1. Language Spoken: Maltese and English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
 Occupational Therapists
- 3. Number of practicing occupational therapists in the country/territory: 170 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 Yes, Council for the Professional Supplementary to Medicine
 https://deputyprimeminister.gov.mt/en/regcounc/cpcm/Pages/cpcm.aspx
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- National Occupational Therapy Association address, contact details and website:
 Our website is down for maintenance.
 Contacts on facebook maot1985 or by email maot1985@hotmail.com
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None.
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Basic Maltese language and English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://www.gov.mt/en/Government/DOI/Government%20Gazette/Employment%20Opportunities/Pages/default.aspx
- 8. Immigration Regulations and Visa Requirements: https://identitymalta.com/
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 30 (2019)

	c)	Is there a membership category for Occupational Therapy Assistants in the Association? Yes		
10.	General / Other Information:			

Mauritius

- 1. Language Spoken: English, French, Creole
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapeute
- 3. Number of practicing occupational therapists in the country/territory: 70 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Occupational Therapists' Association Mauritius 9, Dr Raoul Felix, Street Rose Hill Mauritius Contact details: +230 59136267/+230 57927981

Email: otamauritius@gmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English, French or local language
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) Local NGO's websites, newspapers, social media networking sites
- 8. Immigration Regulations and Visa Requirements:
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 15 (2019)
 - c) Is there a membership category for Occupational Therapy Assistants in the

Association? No

10. General / Other Information:

For private practice and NGO's it is not mandatory to be registered with the Occupational Therapist's Association of Mauritius, however for public sector the occupational therapists need to be a registered member from a recognised association of WFOT. The local government is currently working on the allied health professional council of Mauritius which will be implemented soon where all health professionals including occupational therapists should be registered.

Mexico

- 1. Language Spoken: Spanish
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 536 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory? Yes
 Registro Nacional de Profesionistas, administrada por la Dirección General de
 Profesiones (DGP), adscrita a la Subsecretaría de Educación Superior (SES)
 http://www.sep.gob.mx/wb/sep1/sep1 Registro de Titulo y Ex cedula#.VZNb1FxViko
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Asociación de Profesionales en Terapia Ocupacional AC, Acapulco #36 Despacho 203, Colonia Roma Norte, Delegación Cuauhtémoc, Distrito Federal Email: contacto@apto.org.mx Website: http://www.apto.org.mx

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Spanish
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://www.facebook.com/APTOMX/ and https://apto.org.mx/Bolsa_de_Trabajo.html
- 8. Immigration Regulations and Visa Requirements:

http://www.inm.gob.mx/index.php/page/Paises_Visa http://www.inm.gob.mx/index.php/page/Solicitud_de_Estancia https://www.gob.mx/tramites/ficha/visa-por-oferta-de-empleo/INM73

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association? No
- 10. General / Other Information:

To pay taxes according to Mexican laws if the work is been paid. If you work as a volunteer it is not necessary.

Morocco

- 11. Language Spoken: Arabic and French
- 12. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergothérapie
- 13. Number of practicing occupational therapists in the country/territory: 6 (2019)
- 14. Registration Requirements to Practice in Your Country/Territory:
 - d) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 No
 - e) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

 No
 - f) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 15. National Occupational Therapy Association address, contact details and website:
- 16. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Arabic and French
- 17. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
- 18. Immigration Regulations and Visa Requirements:
- 19. Occupational Therapy Assistants:
 - b) Are there Occupational Therapy Assistants in the country/territory? No
 - **20.** Number of Occupational Therapy Assistants (if known):
 - 21. Is there a membership category for Occupational Therapy Assistants in the Association?
- 22. General / Other Information:

Namibia

- 1. Language Spoken: English and 11 different Namibian languages
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 89 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 Yes, Allied Health Professions Council of Namibia (AHPCNA) www.hpcna.com
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:
 Namibian Association of Occupational Therapists

Email: namibiaot@gmail.com; Website: www.naotnam.org

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): 4 year professional degree + 1 year internship
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) Facebook: Namibian Occupational Therapists Naot

Website: www.naotnam.org

8. Immigration Regulations and Visa Requirements:

Contact: Ministry of Home Affairs and Immigration in Namibia

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 2 (2019)
 - c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes
- 10. General / Other Information:

Netherlands

- 1. Language Spoken: Dutch
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergotherapeut
- 3. Number of practicing occupational therapists in the country/territory: 4682 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 No

https://ergotherapie.nl/working-in-the-netherlands-2507-2/

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

BIG-register | Registration BIG-register | About the BIG-register BIG-register | Legislation BIG-information service: 0900 – 89 98 225 (€ 0,10 per minute) International: 00 31 70 340 66 00 Office hours: 08.30 to 17.00hrs

E-mail: info@bigregister.nl

Twitter: Ask your question via @BIGregister on Twitter.

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

Ergotherapie Nederland

Ortheliuslaan 750 NL 3528 BB Utrecht

Tel: 0031 (0) 30 2628356 Monday till Thursday between 09.00 and 17.00

E-mail: <u>en@ergotherapie.nl</u>
Website: <u>www.ergotherapie.nl</u>

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): Declaration of professional competence.
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Dutch
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 The central sites are: Vacaturebank Ergotherapie Ergobaan.nl de specialist in

Ergotherapie vacatures.

There are also many agencies to be found via the internet advertising vacancies.

8. Immigration Regulations and Visa Requirements:

Permission to work in the Netherlands If you do not hold the nationality of one of the European Union member states, you will require a Residency Permit ('Verblijfsvergunning'). BSN Number An employer will ask for a BSN number (Burger Service Number) a central tax number. This is obtained by contacting one of the many Tax offices to issue a number. Kantoren waar u het sofinummer kunt afhalen.

- Valid identity documentation (Passport or ID)
- Permission to work in the Netherlands. Visa verblijfsvergunning
- Certificate of good conduct (Verklaring Omtrent Gedrag)

Many employers will now ask for a Certificate of good conduct. You will need to show that you have no criminal convictions or behavior that would present a risk to your work as an occupational therapist. You will need to apply to the relevant authority in the country/territory in which you are resident. If you are already resident in the Netherlands, and have been for some time, you can apply to the local gemeente (council). The certificate is issued by the Ministerie van Veiligheid en Justitie.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Anyone wishing to practice as an Occupational Therapist (Ergotherapeut) in the Netherlands will find it a rewarding and fulfilling experience. Health care in the Netherlands is of high quality. Professional practitioners, health care institutions, insurers, patient/ consumer organizations and the Dutch government all feel strongly about the quality of care which is offered.

There are a wide variety of settings in which Occupational Therapists are employed. According to European law, an applicant from another European country may not be refused recognition on the basis of not speaking Dutch. Applicants from outside the European Union may be asked to take a language test in Dutch. In practice however, it is essential that applicants have a good command of the Dutch language, both oral and written. You should be aware that the application form must be completed in the Dutch language. Failure to do so will result in rejection of the application. All correspondence in the recognition process will also be in Dutch.

Applying to work in the Netherlands – Legal requirements

Occupational Therapists in the possession of a diploma obtained outside the Netherlands, wishing to work in the Dutch health sector are expected to meet the requirements set by the Dutch government and others. The Wet op de Beroepen in de Individuele Gezondheidszorg (Individual Health Care Professional Act) generally known by its Dutch acronym, 'BIG' is of prime importance to you. The BIG act sets requirements on the quality of professional practice to protect clients and clarifies the conditions under which a person has the right to use a recognized registered, or training, title. Use of the title Ergotherapeut (Occupational Therapist) is a legally protected training title in the Netherlands under the BIG Act. BIGregister | Legislation The BIG register is administered by the CIBG Ministerie van Volksgezondheid en Sport (Ministry of Health and Sport) on behalf of the Minister of Health, Welfare and Sport. The BIG Act provides two Articles in law for professions as follows: Article 3: Recognized Registered Title Doctor, dentist, pharmacist, obstetrician, nurse. physiotherapist, psychotherapist, health care psychologist. The government maintains a central register for these professions. Disciplinary rules apply. Article 34: Recognized Training Title Occupational therapist, Speech therapist, Dental hygienist, Remedial therapist, Pharmacist Assistant Dietician, Orthoptist, Podiatrist, Radiographer, Individual Health Care

Assistant. The government does not maintain a central register for these professions. No disciplinary rules apply. The BIG is responsible for recognizing a diploma awarded outside the Netherlands for both Article 3 and Article 34 professions. If you fulfil all the criteria the CIBG can issue a Declaration of Professional Competence to practice in the Netherlands on behalf of the Minister of Health, Welfare and Sport. Further information: BIG-register | Registration (https://english.bigregister.nl/registration) BIG-register | About the BIG-register (https://english.bigregister.nl/about-the-big-register) BIG-register | Legislation (https://english.bigregister.nl/registration/contents/procedures/legislation) BIG-information service: 0900 − 89 98 225 (€ 0,10 per minute) International: 00 31 70 340 66 00 Office hours: 08.30 to 17.00hrs E-mail: info@bigregister.nl, Twitter: Ask your question via @BIGregister op Twitter.

Kwaliteitsregister - Occupational Therapists

Central registration is voluntary in the Netherlands for Occupational Therapists, but in practice many employers will ask for confirmation of registration in the Kwaliteitsregister which ensures practitioners meet the standards of the BIG legislation (Beroepen in de individuele Gezondheidszorg). This registration is renewable every 5 years provided you meet the ongoing training and quality requirements. Introductiepagina - Kwaliteitsregister Paramedici info@kwaliteitsregisterparamedici.nl. A more detailed document is available via this link (click or copy and paste into your web browser): https://ergotherapie.nl/wp-content/uploads/2014/04/Working in the Netherlands as an Occupational Therapist.pdf

New **7**ealand

- 1. Language Spoken: English, Māori and New Zealand Sign language are the three official languages of New Zealand.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 2969 (2019)
- Registration Requirements to Practice in Your Country/Territory: 4.
 - Do occupational therapists need to register with a federal/national organisation to practice in your country/territory? Yes

https://www.otboard.org.nz/and https://www.otboard.org.nz/immigrant/

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Nο
- If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Νo
- 5. National Occupational Therapy Association address, contact details and website:

Occupational Therapy New Zealand / Whakaora Ngangahau Aotearoa iPayroll House L 3, 93 Boulcott Street | PO Box 10 493, Wellington

Tel: +64 4 4736510 Website: www.otnz.co.nz

- 6. Minimum Requirements for Employment
 - Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - Graduate from a WFOT approved programme only: No
 - Language(s) required for occupational therapists to practice: English
- 7. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.otnz.co.nz and OT Insight and the New Zealand Journal of Occupational Therapy – both OTNZ- Whakaora Ngangahau Aotearoa publications www.seek.co.nz

Recruitment companies such as: EnZed Paramedical.

http://www.enzedparamedical.co.nz/index.html

Google New Zealand District Health Board careers and DHB career websites will be listed. Sometimes Trade Me is used to advertise jobs- http://www.trademe.co.nz

8. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements: http://www.immigration.govt.nz/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

Some contracts, might stipulate membership of the national body as a prerequisite for fulfilling the contract, for example with ACC.

Nigeria

- 1. Language Spoken: English, Hausa, Ibo, Yoruba
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 52 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

www.mrtbnigeria.org.ng

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:

Occupational Therapist Association of Nigeria (OTAN) formerly (NAOT)

45 Airport Road

Benin City, Edo State

Nigeria

Tel: +2348038635071/ +2348056194790

Facebook: Occupational Therapy Association of Nigeria(OTAN)

Website: http://www.naot.org.ng

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) www.mrtbnigeria.org.ng, www.neuropsychiatrichospitalyaba.org,
- 8. Immigration Regulations and Visa Requirements: portal.immigration.gov.ng, www.nigeriaembassyusa.org, www.nigeriahc.org.uk,
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes

- b) Number of Occupational Therapy Assistants (if known): 230 (2019)c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

Occupational Therapist must join and be registered with Country Association (OTAN) prior to registration with Federal/National Organisation (MRTB)

Norway

- 1. Language Spoken: Norwegian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Ergoterapeut
- 3. Number of practicing occupational therapists in the country/territory: 5000 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Information and application from Directorat of Health:

https://helsedirektoratet.no/english/authorisation-and-license-for-health-personnel

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? **No**
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

The Norwegian Association of Occupational Therapists (Ergoterapeutene) Stortingsgata 2,

N0158 Oslo,

Norway

Tel: +47 22 05 99 00 Fax: +47 22 05 99 01

E-mail: post@ergoterapeutene.org
Website: http://www.ergoterapeutene.org

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): none
- b) Graduate from a WFOT approved programme only: Yes
 Usually. However all occupational therapists educated in EU-countries are accepted due
 to agreements by European ministers of education and research
- c) Language(s) required for occupational therapists to practice: Ability to speak Norwegian is not required by the national authorities, although in practice employers normally requires speaking and /or written knowledge of Norwegian

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://www.ergoterapeuten.no http://www.nav.no

www.ap/jobb

8. Immigration Regulations and Visa Requirements:

Norwegian Directorate of Immigration

Telephone: +47 23 35 16 00 E-mail: mailto:ots@udi.no Web-page: http://www.udi.no

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Pakistan

- 1. Language Spoken: ENGLISH/URDU/REGIONAL LANGUAGE
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 450 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

We encourage all occupational therapist to register in PAKISTAN OCCUPATIONAL THERAPY ASSOCIATION (POTA)

5. National Occupational Therapy Association address, contact details and website:

Pakistan Occupational Therapy Association (POTA) 101 148-N, Muslim Commercial Lane 2, Phase 6, DHA.KARACHI. PAKISTAN

Phone: +923010205664 Website: www.pota.pk E-mail: info@pota.pk

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

 None
- b) Graduate from a WFOT approved programme only: No
- c) Language(s) required for occupational therapists to practice: English/ Urdu / Regional language
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 - Online jobs ad
 - News paper
- 8. Immigration Regulations and Visa Requirements:

As per national policy

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Palestine

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Panama

- 1. Language Spoken: Spanish
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory:
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

http://www.minsa.gob.pa/sites/default/files/destacado/requisitos_otros_profesionales_d
e las ciencias de la salud.pdf

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website: Asociación de Terapeutas Ocupacionales de Panamá (ATOP) ATOP Panama atop.panama@qmail.com
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Spanish
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
- 8. Immigration Regulations and Visa Requirements:

In order to legally practice as an occupational therapist in Panama you must be Panamanian or nationalised Panamanian.

http://www.migracion.gob.pa/images/PAGINA%20WEB%20ANGEL%202016/AGOSTO/OTROS/R EQUISITOS%20DE%20SOLICITUD%20DE%20CARTA%20DE%20NATURALEZA.pdf

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory?
 - b) Number of Occupational Therapy Assistants (if known):

	c)	Is there a membership category for Occupational Therapy Assistants in the Association?
10.	Gen	eral / Other Information:

Peru

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Philippines

- 1. Language Spoken: Filipino, English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 4428 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Professional Regulation Commission, P. Paredes St., Sampaloc, Manila, Philippines: www.prc.gov.ph

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes
- 5. National Occupational Therapy Association address, contact details and website:

Philippine Academy of Occupational Therapists Inc. (formerly Occupational Therapy Association of the Philippines)

9055 Banuyo

St San Antonio Village

Makati City 1203

Philippines

T: +63917 519 1748

E: paot.org@gmail.com

W: http://www.otap.org.ph

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): 2 years
- b) Graduate from a WFOT approved programme only: Yes
- c) Language(s) required for occupational therapists to practice: English, Filipino

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory?
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 - 1. http://www.otap.org.ph
 - 2. http://www.laborlaw.usc-law.org/2010/03/28/employment-of-foreigner-in-the-philippines/
 - 3. www.prc.gov.ph
 - 4. paot.org@gmail.com

8. Immigration Regulations and Visa Requirements: http://www.immigration.gov.ph/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 0 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

The OT Law providing for compulsory membership of occupational therapists in the national occupational therapy association has been passed in 2018. Any alien seeking admission to the Philippines for employment purposes is required to obtain an employment permit from the Department of Labor and Employment. Foreigners need to register with the Professional Regulation Commission (they will be issued a temporary permit) before practicing in the country. Before foreigners are issued the permit, they need to prove that their country of origin has reciprocity agreement with the Philippines, that is, their country will allow Filipino occupational therapists to practice in that country under the same conditions as those given by the Philippines to citizens of the country in question.

Poland

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Portugal

- 1. Language Spoken: Portuguese / English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 Occupational Therapist
- 3. Number of practicing occupational therapists in the country/territory: 1837 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Central Health Service Administration- ACSS http://www.acss.min-saude.pt/%C3%81reaseUnidades/RegProfeRegimesTrabalho/TDTModelosderequeriment-os/tabid/349/language/pt-PT/Default.aspx

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Rua Ernesto Silva, nº 8 1500 - 268 Lisboa

Phone:+ 351 21 716 66 57 Mobile phone: + 351 927165886 apto.portugal@gmail.com www.ap-to.pt

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): Register with a federal/national organisation
 - b) Graduate from a WFOT approved programme only: No We have 4 schools and 3 have Educational Programmes aproved by the WFOT.
 - c) Language(s) required for occupational therapists to practice: Portuguese
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://www.bep.gov.pt/

http://www.net-empregos.com/registar2.asp

http://expressoemprego.pt/

http://emprego.sapo.pt/

8. Immigration Regulations and Visa Requirements:

http://comoemigrar.net/

https://www.portaldocidadao.pt/PORTAL/pt/cidadao/areas+interesse/comunidades+estrangei

ras/legislacao+e+regulamentacao/

http://www.portaldasaude.pt

http://www.dgs.pt/

http://www.acss.min-saude.pt/

http://www.seq-social.pt/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Romania

- 1. Language Spoken: Romanian (official language). Hungarian, German, Slovakian, Romanes (minority languages)
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 120 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

National Association of Occupational Therapists from Romania

Address: Str. Podgoria Nr.210,

Oradea. Jud. Bihor.

Romania

Contact: Marinela Rata marinela rata@hotmail.com

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Romanian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) www.terapieocupationala.ro

Facebook: Prof Assoc of Occup Therap from RO

8. Immigration Regulations and Visa Requirements:

Ministry of Foreign Affairs https://www.mae.ro/en/node/2035

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the

Association?

10. General / Other Information:

In order to have access as an occupational therapist to the labor market in Romania, the Ministry of National Education, through its CNRED «National Center for Recognition and Equivalence of Diplomas» (https://www.edu.ro/recunoastere-echivalare-diplome) must recognise the education documents held by EU, EEA, Swiss Confederation as well as third countries/territories citizens except for the "Prestigious Universities" with automatic recognition.

Referral sites:

https://www.cnred.edu.ro/en/prestigious-universities

https://www.cnred.edu.ro/en/higher-education

https://www.cnred.edu.ro/en/recognition-of-higher-education-study-documents-for-european-countries/territories-citizens-to-facilitate-the-access-to-labour-market-in-Romania

Contact person: Dana CONSTANTIN, Counselor E-mail: <u>dana.constantin@edu.gov.ro</u>
Adress: National Centre for Equivalence and Recognition of Diplomas 12 Spiru Haret street, district 1, 010176 Bucharest

Russia

Rwanda

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Saudi Arabia

- 1. Language Spoken: Arabic, English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 N/A
- 3. Number of practicing occupational therapists in the country/territory: 260 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Saudi Commission for Health Specialities https://www.scfhs.org.sa/en/Pages/default.aspx

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:
- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

 Preferably 2 years
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Arabic Or English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?

 Yes
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Saudi Arabia Ministry of Health https://www.moh.gov.sa/en/Pages/default.aspx
 King Faisal Specialist Hospital https://www.kfshrc.edu.sa/en/home
 King Fahad Medical city https://www.kfmc.med.sa/EN/Pages/Home.aspx
 Prince Sultan Military Medical City https://www.psmmc.med.sa/EN/Pages/default.aspx
 Saudi National Guard Health Affairs and Medical City https://mgha.med.sa/English/Pages/default.aspx
 Sultan bin Abdulaziz Humanitarian City https://sbahc.org.sa/ar-sa/Pages/default.aspx
 King Abdulallah bin Abdulaziz University Hospital https://www.kaauh.edu.sa/index EN.htm

8. Immigration Regulations and Visa Requirements:

This is sorted by the sponser/employer

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Interested individuals can also work in Academia as faculty members if they hold PhD degrees or hold titles of Assistant professors and above. all occupational therapy programs are taught in English language for further details interested people can contact the Saudi delegate Dr.Hadeel Bakhsh.

Seychelles

- 1. Language Spoken: English, French, Creole
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 3 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Register with Health Professional Council chairpersonhpc@health.gov.sc

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Register with Health Professional Council chairpersonhpc@health.gov.sc

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Nο

5. National Occupational Therapy Association address, contact details and website:

Seychelles Occupational Therapy Association Occupational Therapy Unit Seychelles Hospital Mont Fleuri Mahe

Sevchelles

E : seyota@gmail.com

FB: www.facebook.com/SevchelesOTAssociation

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): 3 years post-graduate
- b) Graduate from a WFOT approved programme only: Yes
 Graduates with various work experiences, such as working with children, adults, older generation, different conditions such as physical, mental, sensory ect..
- c) Language(s) required for occupational therapists to practice: English French, Creole

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory?
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) seyota@gmail.com
- 8. Immigration Regulations and Visa Requirements: www.egov.sc

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 17 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

Due to shortage of occupational therapist, interested person is expected to be able to supervise technicians/assistants as well as work in different clinical areas e.g adult physical rehabilitation and mental setting.

Singapore

- 1. Language Spoken: English, Mandarin, Chinese Dialects, Malay, Tamil
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:

 NA
- 3. Number of practicing occupational therapists in the country/territory: 1201 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 Yes

https://www.healthprofessionals.gov.sg/ahpc

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Singapore Association of Occupational Therapists (SAOT)

Orchard Road P.O. Box 0475

Singapore 912316 Email: <u>saot@live.com</u> www.saot.org.sg

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 With the implementation of the Allied Health Professions Bill in May 2013, graduates
 must be from the Singapore's Ministry of Health's recognised list of qualifications:
 https://www.healthprofessionals.gov.sg/docs/librariesprovider5/forms-and-downloads
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 The following are links to the health and social sectors under the Ministry of Health and Ministry of Social and Family Development respectively. There are other smaller private establishments for which we do not keep a comprehensive list:

 https://e-services.ncss.gov.sg/Career/Job/Search

 https://www.caretogobeyond.sg/ahp

https://www.moh.gov.sg/hpp/all-healthcare-professionals/useful-linkshttp://www.saot.org.sg

- 8. Immigration Regulations and Visa Requirements: http://www.mom.gov.sg
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known):
 - c) Is there a membership category for Occupational Therapy Assistants in the Association? No
- 10. General / Other Information:

Slovenia

- 1. Language Spoken: Slovenian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 512 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 Yes
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Slovenian Association of Occupational Therapists

Linhartova 51,

1000 Ljubljana email: vodstvo@zdts.si and tajnistvo@zdts.si

www.zdts.si

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): 2 years
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Slovenian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) http://english.ess.gov.si/
- 8. Immigration Regulations and Visa Requirements:

Ministry of foreign affairs –
Department for "visa information"
http://www.mzz.gov.si/en/

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? No
 - b) Number of Occupational Therapy Assistants (if known):

	c)	Is there a membership category for Occupational Therapy Assistants in the Association?
10.	Gen	neral / Other Information:

South Africa

- 1. Language Spoken: Afrikaans, English, IsiNdebele, IsiXhosa, IsiZulu, Sesotho sa Leboa, Sesotho, Setswana, SiSwati, Tshivenda, Xitsonga
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 5662 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Health Professions Council of South Africa – http://www.hpcsa.co.za
553 Corner Hamilton and Madiba Streets, Arcadia, Pretoria
Postal address: P O Box 205. Pretoria. 0001

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Occupational Therapy Association of South Africa Physical address: Unit 1A Hatfield Bridge Office Park, 213 Richard Street, Hatfield, Pretoria, 0001 Postal address: PO Box 11695,

Hatfield, 0028, South Africa

Tel: + 27 (0)12 362 5457

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): Independent practice on completion of 4 years of training and completion one year of Community Service before full registration with the HPCSA. persons with a foreign qualification must complete an examination of the HPCSA.
- b) Graduate from a WFOT approved programme only: Yes
- c) Language(s) required for occupational therapists to practice: English

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

 Occupational Therapy Association of South Africa Website http://www.otasa.org.za.

- 8. Immigration Regulations and Visa Requirements: http://www.home-affairs.gov.za/
- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes
 - b) Number of Occupational Therapy Assistants (if known): 700 (2019)
 - c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes
- 10. General / Other Information:

Spain

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Sri Lanka

- 1. Language Spoken: Sinhalese, Tamil and English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 151 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Νo

But as Sri Lanka Society of Occupational Therapists we request them to register with our organisation.

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Sri Lanka Medical Council No 31 Norris Canal Road Colombo 01000

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Νo

5. National Occupational Therapy Association address, contact details and website:

Sri Lanka Society of Occupational Therapists

83/39 5th Lane Malasinghagoda,

Hokandara Sri Lanka. Email: slsotcol@gmail.com

President: K. W. J. Dahanayake

113/5, Temple Rd,

Negombo Sri Lanka.

Tel. +94715961655

Email: wasana.dahanayaka@gmail.com

Secretary:

Ashoka Sanjeewa Withanarachchi 83/39, 5th Lane, Malasinghagoda,

Hokandara, Sri Lanka.

Mobile: +9471 4406685

Email: Ashoka77ot@gmail.com and slsotcol@gmail.com

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
- Graduate from a WFOT approved programme only: No preferred

c) Language(s) required for occupational therapists to practice: English Sinhala and Tamil preferably according to the work stations

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory?
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

Ministry of Health SUWASIRIPAYA

No. 385, Rev. Baddegama Wimalawansa Thero Mawatha.

Colombo 10, Sri Lanka

PHONE: [General] (94)112 694033, (94)112 675011, (94)112 675449, (94)112 693493, (

94)112 675280, (94)112 669192 EMAIL: postmaster@health.gov.lk

8. Immigration Regulations and Visa Requirements:

To be contact the Ministry of Health

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?
- 10. General / Other Information:

Sweden

- 1. Language Spoken: Swedish (official language). The five minority languages are Finnish, Sami, Romani, Yiddish and Meänkieli.
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 11992 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes

National Board of Health and Welfare. In Sweden, occupational therapist is a protected professional title that may be used only by those who hold a licence to practise. Registrations are carried out by the National Board of Health and Welfare (Socialstyrelsen) and apply to occupational therapists educated both in Sweden and abroad.

- Information if you are an occupational therapist who received your training outside Sweden in an EU Member State or in Norway, Iceland, Liechtenstein or Switzerland; https://legitimation.socialstyrelsen.se/en/educated-within-eu-or-eea/occupational-therapist
- Information if you are an occupational therapist trained in another country/territory than the EU countries/territories, Norway, Iceland, Liechtenstein and Switzerland. https://legitimation.socialstyrelsen.se/en/educated-outside-eu-and-eea/occupational-therapist
- If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No
- 5. National Occupational Therapy Association address, contact details and website:

Swedish Association of Occupational Therapists (Sveriges Arbetsterapeuter) Post address: Box 760,

131 24 Nacka.

Sweden

Visiting address: Planiavägen 13,

131 34 Nacka.

Sweden

E-mail: kansli@arbetsterapeuterna.se

Telephone: + 46 8 507 488 47

Website, Information about Professional issues in English:

http://www.arbetsterapeuterna.se/Om-forbundet/Other-languages/English/Professionalissues/

6. Minimum Requirements for Employment

a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

None

- b) Graduate from a WFOT approved programme only: No
 As member of the World Federation of Occupational Therapists (WFOT), the Swedish
 Association of Occupational Therapists recommends you to have your exam from a WFOT recognised programme.
- c) Language(s) required for occupational therapists to practice: Swedish (Norwegian or Danish also approved)

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 European Job Mobility Portal (EURES) http://ec.europa.eu/eures/home.jsp?lang=en
 Swedish Public Employment Service (Arbetsförmedlingen):
 www.arbetsformedlingen.se/Globalmeny/Other-languages.html
 Subscribe to (or read) the journal "Arbetsterapeuten" (in Swedish) published by the Swedish Association of Occupational Therapists http://www.arbetsterapeuterna.se/Tidskriften/

8. Immigration Regulations and Visa Requirements:

Swedish Embassy or Consulate in different countries/territories: http://www.swedenabroad.com/en-GB/ Swedish Migration Board (Migrationsverket) http://www.migrationsverket.se/info/start en.html

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

The licence to practise entails a responsibility to have sufficient knowledge of the Swedish language to be able to understand what the client is saying and to be able to communicate with the client and other professionals in the team. You also must be able to document in writing according to pertinent legislation.

https://legitimation.socialstyrelsen.se/en/educated-within-eu-or-eea/occupational-therapist/how-you-can-prove-your-language-skills http://www.studyinsweden.se/Learn-Swedish/

Saco Web portal for newcomers to Sweden: http://www.saco.se/en/omstart/

Switzerland

- 1. Language Spoken: German, French, Italian
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 3400 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Swiss Red Cross (SRK), <u>www.redcross.ch/anerkennung</u>

evs-ase@ergotherapie.ch

De accupational therapists pood to register with a state/regional of

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Yes, if self-employed by the canton, if employed by Swiss Red Cross (SRK):

http://www.redcross.ch/anerkennung

Staatssekretariat für Bildung Forschung und Innovation SBFI:

http://www.sbfi.admin.ch/anerkennungsstellen / email:

kontaktstelle@sbfi.admin.ch

 If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
 No

5. National Occupational Therapy Association address, contact details and website:

EVS/ASE Ergotherapeutinnen-Verband Schweiz

Altenbergstrasse 29, Postfach 686, 3000 Bern 8 Tel +41 (0)31 313 88 44 Fax +41 (0)31 313 88 99 http://www.ergotherapie.ch

evs-ase@ergotherapie.ch

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):

 None. For self-employed 2 years 100% work experience under supervision of a qualified OT
- b) Graduate from a WFOT approved programme only: No
- c) Language(s) required for occupational therapists to practice: Language of the region: German/French/Italian

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

Website: www.wegotherapie.ch --->Stellenanzeiger

8. Immigration Regulations and Visa Requirements:

Swiss Embassy in your own country/territory.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Switzerland is not a member of the European Union.

Taiwan

- 1. Language Spoken: Mandarin, Tâi-oân-ōe, Hakka
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below: 職能治療
- 3. Number of practicing occupational therapists in the country/territory: 3843 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Ministry of Health and Welfare: http://www.mohw.gov.tw/EN/Ministry/Index.aspx

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Any OTR needs to register to the Bureau of Health of the local government to get the valid license before practice.

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Yes

5. National Occupational Therapy Association address, contact details and website:

It is compulsory to join the OT Union before register for practice. To join the OT Association is not compulsory.

Occupational Therapy Union of the Republic of China

Address: No. 33, Huafushan, Bali Dist., New Taipei City 249, Taiwan

Tel: +886-2-2610-1237 Fax: +886-2-2610-4177

eMail: oturoc@ms64.hinet.net

Taiwan Occupational Therapy Association

Address: Suit 5F-3, 9 Bo-Ai Road, Zhung-Zheng District, Taipei.

Taiwan ROC 10044 Tel: +886-2-23820103, Fax: +886-2-23826496

Email: otaroc@ms13.hinet.net Website: http://www.ot-roc.org.tw/

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
- b) Graduate from a WFOT approved programme only: No
- c) Language(s) required for occupational therapists to practice: Mandarin, Tâi-oân-ōe, Hakka

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) https://www.oturoc.org.tw/index.php?action=recruit (Mandarin only)

8. Immigration Regulations and Visa Requirements:

- 1. Foreigners who graduate from an occupational therapy programme in Taiwan are eligible to sit for national occupational therapy licensure examination. After passing the examination, the said foreigner need to attain "Permission to Work" from the Bureau of Labor to register as an occupational therapist and then apply for work visa to stay in Taiwan.
- 2. Foreigners with an occupational therapy degree in other countries/territories need firstly complete the authentication of education certificate through the Ministry of Foreign Affairs (https://www.boca.gov.tw/cp-203-444-9f06d-2.html); make sure your university is among the list of the Ministry of Education database (https://www.fsedu.moe.gov.tw/aa/default.html); attend the "Senior Professional and Technical Personnel Examinations" conducted by the Ministry of Examination

(https://wwwc.moex.gov.tw/english/content/wfrmContentLink.aspx?menu_id=119) for OTR certificate

3. OTRs need to join the local OT union and register to local Bureau of Health before starting a work.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 207 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

Before registration to the Bureau of Health of the local government, OTR is required to join the local OT union first. Occupational therapist positions in hospitals are limited; however, there is a shortage of occupational therapists for community-based practice. Licensure renewal in every 6 years is required.

Tanzania

- 1. Language Spoken: English and Swahili
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 96 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

They need to register and pay association fees as associate member for the period they will be practicing. totatz1@yahoo.com

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Yes

5. National Occupational Therapy Association address, contact details and website:

Tanzania Occupational Therapy Association

P.O. Box 3010, Moshi, Tanzania.

T: +255 27 2754 801 F: +255 27 275 4381 E: ot@kcmc.ac.tz W: www.kcmc.ac.tz

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): Minimum 2 years
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English and Swahili therapist should also be motivated to learn local languages depending on the geographical location.
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

Tanzania Occupational Therapy Association

The School of Occupational Therapy,

KCMC, P.O. Box 3010, Moshi, Tanzania.

Tel: + 255 27 2754377 Extn. 430

Email: <u>totatz1@yahoo.com</u> and Further information about OT works in Tanzania can be obtained from NGO's and other organisations that works PWDs within Tanzania.

8. Immigration Regulations and Visa Requirements:

Visit Tanzania Ministry of Foreign Affairs/ Immigration web site for details. You may need a letter of invitation from inviting organisation.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 152 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

It is recommended to register with the association. If someone want to come and work in Tanzania the migration office may require them to be accepted first with association in Tanzania. Occupational therapy is struggling to be recognised. The shortage may not seen by authorities but inviting organisation together with association may defend that. Currently their only 96 qualified number of occupational therapists serving a population of about 5 million people with disabilities within a total population of 44.9 million. Welcome to Tanzania. Tanzania has a lot of attractive tourist sites such as unique national parks, largest mountain in Africa (Kilimanjaro) and you can also visit Tanzania island Zanzibar.

Thailand

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Trinidad & Tobago

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 21 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Register with OTSLP Board in The Council of Professions Related to Medicine in the Ministry of Health.

Occupational Therapy and Speech Language Therapy Board of Trinidad and Tobago, Shop #4 Government Plaza,

Richmond St, Port of Spain

Email: OTSLPBoard@gmail.com

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Trinidad and Tobago Occupational Therapy Association

Address: P.O. Box 5159, 61-63 Western Main Road,

St. James,

Trinidad and Tobago

Email: ttota.info@gmail.com
Website: http://www.ttota.com

Facebook: Trinidad and Tobago Occupational Therapy Association

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): First year graduates require supervision for the first year. Experienced occupational therapists who have never practiced in the country/territory also require supervision for first year in country/territory.
- b) Graduate from a WFOT approved programme only: Yes
- c) Language(s) required for occupational therapists to practice: English

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)

www.caribbeanjobs.com

http://www.ttota.com

http://www.caribbeanot.com

Facebook: Trinidad and Tobago Occupational Therapy Association

8. Immigration Regulations and Visa Requirements:

Immigration Division in the Ministry of National Security http://www.nationalsecurity.gov.tt

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Annual renewal of registration is required with OTSLP Board for eligibility to practice/work.

Tunisia

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .
links to this organisation are available at the <u>WFOT website</u> .

Turkey

rurkey
No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

Uganda

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
 Occupational Therapy
- 3. Number of practicing occupational therapists in the country/territory: 150 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

 Yes

https://www.health.go.ug/content/allied-health-professionals-council

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? Yes

https://www.health.go.ug/content/allied-health-professionals-council

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Yes

5. National Occupational Therapy Association address, contact details and website:

Uganda Association of Occupational Therapists,

P.O.Box 27235

Kampala

Uganda

E-mail: admin@uaot.org

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes All acceptable if the procedure down is followed.
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?
 Yes
 - Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Print Media Papers such as New Vision and Daily Monitor, Local Adverts by organisations employing OTs, UAOT, Occupational Therapy School in Kampala.

8. Immigration Regulations and Visa Requirements:

Passport and clearance by Uganda Embassy in the country/territory of origin. Other documents may details the purpose for coming to Uganda, Educational records and work permit if acquired prior to visa application.

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

Uganda is a wonderful country to practice, teach and/or do research in occupational therapy. The law requires foreign occupational therapy applicants intending to practice in Uganda to register with the Allied Health Professionals' Council, Ministry of Health in order to be licensed. The Physiotherapy and Occupational therapy Board conducts interviews for every foreign applicant. Upon a successful interview a license can be acquired.

Ukraine

- 1. Language Spoken: Ukrainian (also Russian)
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below: ergotherapist
- 3. Number of practicing occupational therapists in the country/territory: 30 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?
 No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
 - c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

While it is not compulsory to join the association to practice, we kindly ask foreign occupational therapists interested in practicing in Ukraine to contact us: ergo.ukraine@gmail.com,

+380980176061, Chekhova 4 apt 9

Zhytomyr 10003

Ukraine

FB page: https://www.facebook.com/ergotherapy.ukraine

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): N/A
 - b) Graduate from a WFOT approved programme only: No Absolutely preferred
 - c) Language(s) required for occupational therapists to practice: Ukrainian, Russian
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) N/A
- 8. Immigration Regulations and Visa Requirements:

Please consult: https://mfa.gov.ua

- 9. Occupational Therapy Assistants:
 - a) Are there Occupational Therapy Assistants in the country/territory? Yes

- b) Number of Occupational Therapy Assistants (if known):c) Is there a membership category for Occupational Therapy Assistants in the Association? No

10. General / Other Information:

We kindly ask foreign occupational therapists planning to practice or teach in Ukraine to contact the National Association - Ukrainian Society of Ergotherapists (information provided above)

United Kingdom

- 1. Language Spoken: English (Welsh by choice in parts of Wales)
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 39895 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Registration Department The Health and Care Professions Council (HCPC)

Park House

184 Kennington Park Road

London SE11 4BU United Kingdom

Tel: +44 (0) 845 300 4472 / +44 (0) 20 7582 5460

Fax: +44 (0) 20 7840 9801

Email: registration@hcpc-uk.org

Application forms and guidance notes can be downloaded from the HCPC website:

http://www.hcpc-uk.org/apply/international/

Qualifications and English proficiency are taken into account. If you are from a European Economic Area (EEA) or a Swiss national applicant, specific information is also available for you. There is a processing fee

- Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?
 No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Royal College of Occupational Therapists

106-114 Borough High Street

Southwark

London SE1 1LB

United Kingdom

Tel: +44 (0) 20 7357 6480

www.rcot.co.uk

Lorayne.Bromberg@rcot.co.uk

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years):
 None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list) Vacancy listings are available on the RCOT website at www.rcot.co.uk/jobs-0 and in the RCOT member publication OTnews. Work is available in various settings in health and social care, e.g. hospitals and community settings, as well as in the independent sector, education, housing etc. International recruitment and locum agencies may also be helpful for work opporuntities.

 Health sector jobs are advertsied in the NHS jobs websites in each UK country/territory: https://www.jobs.nhs.uk/ (England and Wales) https://online.hscni.net/hsc-jobs/ (Northern Ireland).

8. Immigration Regulations and Visa Requirements:

UK Border Agency Lunar House 40 Wellesley Road Croydon Surrey CR9 2BY United Kingdom

Tel: +44 (0) 870 606 7766

Occupational therapists are on the Home Office Shortage Occupations List (HOSOL) for fast tracking and reduced fees. Specific information can be found on the NHS Employers website: https://www.nhsemployers.org/your-workforce/recruit/employer-led-recruitment/international-recruitment

New rules will be in place from january 2021 where a points based immigration system will be in place for EU and non EU citizens alike. Information can be found here:

https://www.gov.uk/government/publications/the-uks-points-based-immigration-system-policy-statement/the-uks-points-based-immigration-system-policy-statement

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

RCOT welcomes members from overseas whilst they are preparing to work in the UK. Overseas members will receive information to assist with understanding how occupational therapy works in the UK, the legislative context of all 4 nations within the UK plus useful publications for professional practice. Overseas membership gives access to the British Journal of Occupational Therapy (BJOT) as well as the American, Australian and Canadian journals.

United States of America

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 136483 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Internationally educated occupational therapists must meet one of the following minimum criteria established by the National Board for Certification in Occupational Therapy (NBCOT) to be considered eligible for the initial certification examination, which is required for practice:

- 1. Completion of an Entry-Level Bachelor's Degree in Occupational Therapy from a government authorised and/or WFOT approved college or university occupational therapy educational programme AND a Post Professional Master's Degree in Occupational Therapy** OR
- 2. Completion of an Entry-Level Master's Degree in Occupational Therapy from a government authorised and/or WFOT approved college or university occupational therapy educational programme** **In addition to the master's degree requirement in occupational therapy, applicants must complete NBCOT's Occupational Therapist Eligibility Determination (OTED) review to determine comparability to U.S. accreditation occupational therapy educational standards/competencies.

What are the registration requirements?

- •Qualifying to take the certification exam given by the NBCOT and passing it
- Passing tests of English language competency, if applicable
- Attaining a visa certification
- Meeting state regulatory requirements, which includes attaining a license in the state where one is employed

Certification Exam

The U.S. organisation that administers the initial certification exam required to practice in the United States is the NBCOT. NBCOT and AOTA are completely separate organisations. Requirements for applying for the exam include completing NBCOT's Occupational Therapist Eligibility Determination (OTED) application. Internationally trained therapists may not function as occupational therapy assistants (OTAs), as OTAs must graduate from accredited OTA programmes and pass the NBCOT exam for OTAs in order to practice. The roles of the OTA and therapist are complimentary, but they are differentiated and are not interchangeable.

English Language Tests

English is the official language of the United States, and all candidates must demonstrate English-language proficiency by passing a test, such as the Test of English as a Foreign Language (TOEFL). Graduates of occupational therapy programmes in Australia, Canada (except Quebec), Ireland, New Zealand, and the United Kingdom are currently exempt. See NBCOT's web site for information: https://www.nbcot.org/

b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory?

Yes

Employers require occupational therapy practitioners to meet state regulatory requirements. The first step in this process is becoming certified by NBCOT by meeting its requirements and passing necessary exams.

Therapists must also meet the regulatory requirements of a state of jurisdiction in order to practice. In addition to passing the NBCOT initial certification examination, 50 states, the District of Columbia, Guam, and Puerto Rico regulate occupational therapy services. Most of these jurisdictions require continuing education to maintain a license. AOTA provides numerous continuing education opportunities, including online courses, self-paced clinical courses, continuing education articles published in OT Practice, and an Annual Conference along with links to more than 250 additional approved providers across the United States. Each state in the United States has a regulatory board and a professional association that provides resources regarding practice and continuing education. Contact the state regulatory board to determine the particular requirements of that state for initial and continuing ability to practice occupational therapy. For more information, please see:

https://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx

c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

5. National Occupational Therapy Association address, contact details and website:

American Occupational Therapy Association (AOTA) 6116 Executive Boulevard, Suite 200 North Bethesda, MD 20852-4929 USA

Phone: 1-800-SAY-AOTA Website: www.aota.org

6. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): No minimum requirements. Individual employers may have specific requirements.
- b) Graduate from a WFOT approved programme only: Yes
 All OT programs in the USA are accredited by the Accreditation Council for Occupational
 Therapy Education (ACOTE) and Approved by WFOT.
- c) Language(s) required for occupational therapists to practice: English

7. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country/territory? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
 Employment is available in many different areas of occupational therapy practice. Job advertisements and career information are published online by AOTA on OTJoblink: http://www.otjoblink.org/
 Employment advertisements are also published in AOTA's practice magazine, OT Practice. You should make inquiries about employment to the specific employer in the

job advertisement. Salaries, benefits, and specifics of employment (e.g., experience required, days and hours of employment, travel required, etc.) vary and are determined by the employer. AOTA does not make placement arrangements.

8. Immigration Regulations and Visa Requirements:

The U.S. Department of Homeland Security issues visas to foreign nationals wishing to work in the United States. In most cases, this will be a category H1B temporary work visa. For further details about Health Care Worker Certification, visit the U.S. Department of Homeland Security website.

You must get a visa certificate before applying for a visa. Two organisations are authorised by the U.S. Department of Homeland Security to provide visa certification. They are:

- National Board for Certification in Occupational Therapy (NBCOT), which offers a Visa Credential Verification Certificate (VCVC)
- Commission on Graduates of Foreign Nursing Schools (CGFNS)
 See more at: https://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? Yes
- b) Number of Occupational Therapy Assistants (if known): 56617 (2019)
- c) Is there a membership category for Occupational Therapy Assistants in the Association? Yes

10. General / Other Information:

Information regarding international interests can be found on the AOTA website: https://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx

Venezuela

Vellezaeta
No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .

7ambia

Zambia	
No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the <u>WFOT website</u> .	

7imbabwe

- 1. Language Spoken: English
- 2. If the term 'Occupational Therapist' is referred to in a different way, for example 'ergotherapist' please state the titles(s) below:
- 3. Number of practicing occupational therapists in the country/territory: 155 (2019)
- 4. Registration Requirements to Practice in Your Country/Territory:
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country/territory?

Yes

Medical Rehabilitation Practitioners Council of Zimbabwe Homepage: http://mrpcz.co.zw/, Email: mrczimbabwe@gmail.com

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country/territory? No
- c) If the registering organisation is <u>not</u> the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
- 5. National Occupational Therapy Association address, contact details and website:

Zimbabwean Association of Occupational Therapists C/o Occupational Therapy Programme University of Zimbabwe College of Health Sciences Department of Rehabilitation P.O. Box A178 Avondale,

Harare 7imbabwe

Email address: occupationaltherapy.zim@gmail.co

- 6. Minimum Requirements for Employment
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years): A minimum of one year post qualifying experience is required. The OT may be required to work for one year under supervision in order for them to get an open practicing certificate.
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English
- 7. Employment Opportunities
 - a) Is occupational therapy recognised as a shortage occupation in your country/territory?

 Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country/territory (please list)
- 8. Immigration Regulations and Visa Requirements: http://www.zimimmigration.gov.zw/

9. Occupational Therapy Assistants:

- a) Are there Occupational Therapy Assistants in the country/territory? No
- b) Number of Occupational Therapy Assistants (if known):
- c) Is there a membership category for Occupational Therapy Assistants in the Association?

10. General / Other Information:

The major employer of occupational therapists, the government, has not been consistently recruiting due to the prevailing economic conditions in the country